

THE IMPACT OF ORGANIZATIONAL CULTURE  
AND JOB MOTIVATION ON EMPLOYEES  
PERFORMANCE AT PT. X



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THE IMPACT OF ORGANIZATIONAL CULTURE AND  
JOB MOTIVATION ON EMPLOYEES PERFORMANCE  
AT PT. X

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Addressed to  
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for the Economy Bachelor Degree  
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**INTERNSHIP REPORT**

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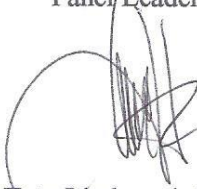
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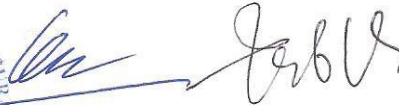
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## FOREWORDS

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Elisabeth Sapati

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## **ABSTRACT**

This research is motivated by curiosity about what exactly the main factor that trigger the employees performance at PT. X. The purpose of this research are to investigate the impact of organizational culture and job motivation on employees performance at PT. X. This research use quantitative method by distribute questionnaires to 107 respondents and analyze it using multiple regression technique. The research object for this research is employees of PT.X.

Research result by questionnaire showed that organizational culture and job motivation have impact on employees performance at PT.X. From the analysis using standardized coefficient beta, found that job motivation has stronger impact on employees performance rather than organizational culture.

**Keywords: organizational culture, job motivation, employees performance**

