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STATUS	ID	TITLE	CREATED	SUBMITTED
ED: Grant, Kirsteen GE: Not Assigned EA: Grant, Kirsteen	JMD-07-2020-0216.R3	Passive Leadership and Deviant Behaviors: The Moderating Effect of Power Distance and Collectivism <i>Files Archived</i>  Submitting Author: Wulani, Fenika	08-Apr-2021	08-Apr-2021
<ul style="list-style-type: none">Accept (08-Jun-2021) <p>Archiving completed on 16-Jul-2021</p> <p>Forms Completion submitted (08-Jun-2021) - view</p> <p> Contact Journal</p>		Cover Letter		

STATUS	ID	TITLE	CREATED	SUBMITTED
ED: Grant, Kirsteen GE: Not Assigned EA: Grant, Kirsteen <ul style="list-style-type: none"> Minor Revision (14-Mar-2021) a revision has been submitted <i>Archiving completed on 16-Jul-2021</i> ✉ Contact Journal	JMD-07-2020-0216.R2	Passive Leadership and Deviant Behaviors: The Moderating Effect of Power Distance and Collectivism <i>Files Archived ?</i> Submitting Author: Wulani, Fenika Cover Letter	17-Jan-2021	17-Jan-2021
ED: Grant, Kirsteen GE: Not Assigned EA: Grant, Kirsteen <ul style="list-style-type: none"> Major Revision (20-Nov-2020) a revision has been submitted <i>Archiving completed on 16-Jul-2021</i> ✉ Contact Journal	JMD-07-2020-0216.R1	Passive Leadership and Deviant Behaviors: The Moderating Effect of Power Distance and Collectivism <i>Files Archived ?</i> Submitting Author: Wulani, Fenika Cover Letter	05-Sep-2020	22-Sep-2020
ED: Grant, Kirsteen GE: Not Assigned EA: Pavlova, Elena <ul style="list-style-type: none"> Minor Revision (27-Aug-2020) a revision has been submitted <i>Archiving completed on 16-Jul-2021</i> ✉ Contact Journal	JMD-07-2020-0216	Passive Leadership and Deviant Behaviors: The Moderating Effect of Power Distance and Collectivism <i>Files Archived ?</i> Submitting Author: Wulani, Fenika Cover Letter	06-Jul-2020	06-Jul-2020

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Journal of Management Development

Preview

From: pavlova.etp@gmail.com

To: fenika@ukwms.ac.id, fewulani@gmail.com, marliana@ukwms.ac.id

CC:

Subject: Journal of Management Development - Author update


Body: 14-Mar-2021

Dear Author(s),

It is a pleasure to inform you that all required reviews have been received for your manuscript entitled "Passive Leadership and Deviant Behaviors: The Moderating Effect of Power Distance and Collectivism" and that your paper is now awaiting an Editor Decision.

Yours sincerely,
Elena Pavlova
Journal of Management Development
pavlova.etp@gmail.com

Date Sent: 14-Mar-2021

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To: fenika@ukwms.ac.id, fewulani@gmail.com, marliana@ukwms.ac.id

CC:

Subject: Journal of Management Development - Author update

Body: 08-Apr-2021

Dear Author(s),


It is a pleasure to inform you that your manuscript titled Passive Leadership and Deviant Behaviors: The Moderating Effect of Power Distance and Collectivism (JMD-07-2020-0216.R3) has passed initial screening and is now awaiting reviewer invitation.

The manuscript was submitted by Dr. Fenika Wulani with you listed as a co-author.

As you are listed as a co-author, if you have not already done so please log in to <https://mc.manuscriptcentral.com/jmd> and check that your account details are complete and correct, these details will be used should the paper be accepted for publication.

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Editor, Journal of Management Development

Date Sent: 08-Apr-2021

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From: pavlova.etp@gmail.com

To: fenika@ukwms.ac.id, fewulani@gmail.com, marliana@ukwms.ac.id

CC:

Subject: Journal of Management Development - Author update


Body: 08-Jun-2021

Dear Author(s),

It is a pleasure to inform you that all required reviews have been received for your manuscript entitled "Passive Leadership and Deviant Behaviors: The Moderating Effect of Power Distance and Collectivism" and that your paper is now awaiting an Editor Decision.

Yours sincerely,
Elena Pavlova
Journal of Management Development
pavlova.etp@gmail.com

Date Sent: 08-Jun-2021

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From: k.grant@napier.ac.uk

To: fenika@ukwms.ac.id, fewulani@gmail.com, marliana@ukwms.ac.id

CC:

Subject: Journal of Management Development - Decision on Manuscript ID JMD-07-2020-0216.R3

Body: 08-Jun-2021

Dear Wulani, Fenika; Junaedi, Marliana

It is a pleasure to accept your manuscript JMD-07-2020-0216.R3, entitled "Passive Leadership and Deviant Behaviors: The Moderating Effect of Power Distance and Collectivism" in its current form for publication in Journal of Management Development. Please note, no further changes can be made to your manuscript.

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Thank you for your contribution. On behalf of the Editors of Journal of Management Development, we look forward to your continued contributions to the Journal.

Yours sincerely,
Dr. Kirsteen Grant
Editor, Journal of Management Development
k.grant@napier.ac.uk

Date Sent: 08-Jun-2021

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Journal of Management Development

Preview

From: permissions@emeraldinsight.com
To: marliana@ukwms.ac.id
CC:
Subject: Self-archiving Instructions
Body: 08-Jun-2021

Dear Wulani, Fenika; Junaedi, Marliana,

"Passive Leadership and Deviant Behaviors: The Moderating Effect of Power Distance and Collectivism"

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- Include the article abstract (see below).

Purpose:

This study investigates the relationship between passive leadership and deviant behaviors

targeted to supervisors (supervisor-directed deviance) and coworkers (interpersonal deviance), and the moderating effect power distance and collectivism have on these relationships.

Design/Methodology/Approach:

This study uses a survey questionnaire. Respondents were 310 non-managerial employees working in various industries in Surabaya, Indonesia. This study uses PLS-SEM to examine hypotheses

Findings:

This study indicates that passive leadership has a positive relationship with supervisor-directed deviance, but not with interpersonal deviance. Moreover, power distance moderates these relationships. Additionally, the findings show that collectivism moderates the relationship between passive leadership and interpersonal deviance, but not with supervisor-directed deviance.

Research limitations/implications:

Practical implications:

Managers need to be aware of the roles and responsibilities of their positions and understand their subordinates' expectations, specifically related to their cultural values.

Social implications:

Originality/value:

Few studies have investigated the relationship between passive leadership and deviant behaviors, especially those directed at supervisors and coworkers. Also, there is a little study that explored the role of cultural values in these relationships. The present study provides new insight regarding the moderating role power distance and collectivism have in the relationship between passive leadership and deviant behaviors.

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