

# Manuscripts I Have Co-Authored

4 Manuscripts I Have Co-Authored

Start New Submission

5 Most Recent E-mails

STATUS	ID	TITLE	CREATED	SUBMITTED
ED: Grant, Kirsteen	JMD-07-	Passive Leadership and Deviant	08-Apr-2021	08-Apr-2021
GE: Not Assigned	2020-	Behaviors: The Moderating Effect		
EA: Grant, Kirsteen	0216.R3	of Power Distance and		
		Collectivism		
<ul><li>Accept (08-Jun-2021)</li></ul>		Files Archived ?		
		Submitting Author: Wulani,		
Archiving completed on 16-		Fenika		
Jul-2021				
Forms Completion submitted		Cover Letter		
(08-Jun-2021) - view				

>

STATUS	ID	TITLE	CREATED	SUBMITTED
ED: Grant, Kirsteen GE: Not Assigned EA: Grant, Kirsteen  Minor Revision (14- Mar-2021)	JMD-07- 2020- 0216.R2	Passive Leadership and Deviant Behaviors: The Moderating Effect of Power Distance and Collectivism Files Archived  Submitting Author: Wulani, Fenika	17-Jan-2021	17-Jan-2021
<ul><li>a revision has been submitted</li></ul>		Cover Letter		
Archiving completed on 16- Jul-2021 ☑ Contact Journal				
ED: Grant, Kirsteen GE: Not Assigned EA: Grant, Kirsteen  Major Revision (20-	JMD-07- 2020- 0216.R1	Passive Leadership and Deviant Behaviors: The Moderating Effect of Power Distance and Collectivism Files Archived •	05-Sep-2020	22-Sep-2020
Nov-2020)		Submitting Author: Wulani, Fenika		
<ul><li>a revision has been submitted</li></ul>		Cover Letter		
Archiving completed on 16- Jul-2021 ☑ Contact Journal				
ED: Grant, Kirsteen GE: Not Assigned EA: Pavlova, Elena	JMD-07- 2020- 0216	Passive Leadership and Deviant Behaviors: The Moderating Effect of Power Distance and Collectivism	06-Jul-2020	06-Jul-2020
<ul><li>Minor Revision (27- Aug-2020)</li></ul>		Files Archived <b>?</b> Submitting Author: Wulani, Fenika		
<ul><li>a revision has been submitted</li></ul>		Cover Letter		
Archiving completed on 16- Jul-2021  ☑ Contact Journal				

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## **Preview**

From: pavlova.etp@gmail.com

To: fenika@ukwms.ac.id, fewulani@gmail.com, marliana@ukwms.ac.id

**Subject:** Journal of Management Development - Author update

Body: 14-Mar-2021

Dear Author(s),

It is a pleasure to inform you that all required reviews have been received for your manuscript entitled "Passive Leadership and Deviant Behaviors: The Moderating Effect of Power Distance and Collectivism" and that your paper is now awaiting an Editor Decision.

Yours sincerely, Elena Pavlova Journal of Management Development pavlova.etp@gmail.com

Date Sent: 14-Mar-2021



## **Preview**

From: pavlova.etp@gmail.com

To: fenika@ukwms.ac.id, fewulani@gmail.com, marliana@ukwms.ac.id

Subject: Journal of Management Development - Author update

Body: 08-Apr-2021

Dear Author(s),

It is a pleasure to inform you that your manuscript titled Passive Leadership and Deviant Behaviors: The Moderating Effect of Power Distance and Collectivism (JMD-07-2020-0216.R3) has passed initial screening and is now awaiting reviewer invitation.

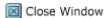
The manuscript was submitted by Dr. Fenika Wulani with you listed as a co-author.

As you are listed as a co-author, if you have not already done so please log in to https://mc.manuscriptcentral.com/jmd and check that your account details are complete and correct, these details will be used should the paper be accepted for publication.

Yours sincerely,

Editor, Journal of Management Development

Date Sent: 08-Apr-2021



## **Preview**

From: pavlova.etp@gmail.com

To: fenika@ukwms.ac.id, fewulani@gmail.com, marliana@ukwms.ac.id

Subject: Journal of Management Development - Author update

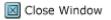
**Body:** 08-Jun-2021

Dear Author(s),

It is a pleasure to inform you that all required reviews have been received for your manuscript entitled "Passive Leadership and Deviant Behaviors: The Moderating Effect of Power Distance and Collectivism" and that your paper is now awaiting an Editor Decision.

Yours sincerely, Elena Pavlova Journal of Management Development pavlova.etp@gmail.com

**Date Sent:** 08-Jun-2021



## **Preview**

From: k.grant@napier.ac.uk

To: fenika@ukwms.ac.id, fewulani@gmail.com, marliana@ukwms.ac.id

Subject: Journal of Management Development - Decision on Manuscript ID JMD-07-2020-0216.R3

**Body:** 08-Jun-2021

Dear Wulani, Fenika; Junaedi, Marliana

It is a pleasure to accept your manuscript JMD-07-2020-0216.R3, entitled "Passive Leadership and Deviant Behaviors: The Moderating Effect of Power Distance and Collectivism" in its current form for publication in Journal of Management Development. Please note, no further changes can be made to your manuscript.

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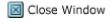
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Thank you for your contribution. On behalf of the Editors of Journal of Management Development, we look forward to your continued contributions to the Journal.

Yours sincerely, Dr. Kirsteen Grant Editor, Journal of Management Development k grant@napier.ac.uk

Date Sent: 08-Jun-2021



## **Preview**

From: permissions@emeraldinsight.com

To: marliana@ukwms.ac.id

CC:

Subject: Self-archiving Instructions

**Body:** 08-Jun-2021

Dear Wulani, Fenika; Junaedi, Marliana,

"Passive Leadership and Deviant Behaviors: The Moderating Effect of Power Distance and Collectivism"

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The date your article was accepted for publication was: (08-Jun-2021)

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- Or if applicable, forward your accepted manuscript to your institution's Repository Manager.
- If you are unsure which option is applicable to you, please refer to your institutional or departmental publication policy;

To deposit your AAM, you will need to adhere to the following conditions:

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- Include the article abstract (see below).

## Purpose:

This study investigates the relationship between passive leadership and deviant behaviors

targeted to supervisors (supervisor-directed deviance) and coworkers (interpersonal deviance), and the moderating effect power distance and collectivism have on these relationships.

#### Design/Methodology/Approach:

This study uses a survey questionnaire. Respondents were 310 non-managerial employees working in various industries in Surabaya, Indonesia. This study uses PLS-SEM to examine hypotheses

## Findings:

This study indicates that passive leadership has a positive relationship with supervisor-directed deviance, but not with interpersonal deviance. Moreover, power distance moderates these relationships. Additionally, the findings show that collectivism moderates the relationship between passive leadership and interpersonal deviance, but not with supervisor-directed deviance.

Research limitations/implications:

## Practical implications:

Managers need to be aware of the roles and responsibilities of their positions and understand their subordinates' expectations, specifically related to their cultural values.

## Social implications:

## Originality/value:

Few studies have investigated the relationship between passive leadership and deviant behaviors, especially those directed at supervisors and coworkers. Also, there is a little study that explored the role of cultural values in these relationships. The present study provides new insight regarding the moderating role power distance and collectivism have in the relationship between passive leadership and deviant behaviors.

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Kind Regards, Laura Wilson Head of Rights, Emerald Publishing

**Pate Sent:** 08-Jun-2021 **File 1:** - PDF Proof

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