

Lampiran 1. Pengungkapan Tanggung Jawab Sosial

KODE	2009		2010		2011	
	Jumlah	Indeks	Jumlah	Indeks	Jumlah	Indeks
ADES	16	0,203	16	0,203	12	0,152
ASII	20	0,253	22	0,278	24	0,304
AUTO	22	0,278	18	0,228	21	0,266
BRAM	12	0,152	14	0,177	10	0,127
BRPT	13	0,165	16	0,203	14	0,177
BUDI	14	0,177	14	0,177	14	0,177
DLTA	13	0,165	8	0,101	6	0,076
DVLA	11	0,139	12	0,152	12	0,152
ETWA	15	0,190	13	0,165	15	0,190
FASW	14	0,177	19	0,241	18	0,228
GGRM	17	0,215	14	0,177	15	0,190
GJTL	21	0,266	18	0,228	14	0,177
HMSP	18	0,228	14	0,177	17	0,215
IMAS	10	0,127	8	0,101	7	0,089
INAF	11	0,139	10	0,127	16	0,203
INDF	17	0,215	15	0,190	22	0,278
INDS	9	0,114	10	0,127	9	0,114
INKP	18	0,228	18	0,228	14	0,177
KAEF	19	0,241	15	0,190	17	0,215
KBRI	13	0,165	10	0,127	7	0,089
KLBF	19	0,241	7	0,089	27	0,342
MERK	11	0,139	12	0,152	11	0,139
MLBI	13	0,165	12	0,152	10	0,127
PRAS	12	0,152	12	0,152	10	0,127
PSDN	10	0,127	8	0,101	8	0,101
PYFA	6	0,076	9	0,114	9	0,114
SKLT	3	0,038	6	0,076	6	0,076

Lampiran 1. Pengungkapan Tanggung Jawab Sosial (Lanjutan)

KODE	2009		2010		2011	
	Jumlah	Indeks	Jumlah	Indeks	Jumlah	Indeks
SMSM	13	0,165	10	0,127	12	0,152
SOBI	19	0,241	12	0,152	13	0,165
SPMA	15	0,190	13	0,165	14	0,177
TKIM	18	0,228	12	0,152	16	0,203
TPIA	11	0,139	12	0,152	14	0,177
TSPC	5	0,063	8	0,101	8	0,101
ULTJ	14	0,177	13	0,165	13	0,165
UNIC	8	0,101	17	0,215	20	0,253

Lampiran 2. Ukuran Perusahaan

Kode	2009	2010	2011
ADES	12,09115	12,69002	12,66365
ASII	18,30392	18,54163	18,84935
AUTO	15,35129	15,53575	15,75630
BRAM	14,11534	14,21612	14,32240
BRPT	16,62312	16,58905	16,75169
BUDI	14,28478	14,49234	14,56847
DLTA	13,54163	13,47102	13,45334
DVLA	13,57167	13,65782	13,74110
ETWA	13,19151	13,18699	13,33862
FASW	15,11604	15,31848	15,41208
GGRM	17,11987	17,24113	17,48134
GJTL	15,99899	16,15458	16,26255
HMSP	16,69000	16,83716	16,77956
IMAS	15,44341	15,89308	16,37382
INAF	13,49810	13,50621	13,92428
INDF	17,51392	17,67151	17,79680
INDS	13,33931	13,55391	13,94629
INKP	17,81640	17,79093	17,86380
KAEF	14,26393	14,32070	14,40009
KBRI	13,90946	13,57492	13,52058
KLBF	15,68461	15,76605	15,92870
MERK	12,98073	12,98257	13,27832
MLBI	13,80895	13,94398	14,01503
PRAS	12,94971	13,04325	13,08552
PSDN	12,77600	12,93510	12,95126
PYFA	11,51230	11,51878	11,67872
SKLT	12,18682	12,20294	12,27484
SMSM	13,75539	13,88046	13,94378

Lampiran 2. Ukuran Perusahaan (Lanjutan)

Kode	2009	2010	2011
SOBI	14,04863	14,32026	14,25093
SPMA	14,17503	14,21431	14,25491
TKIM	16,91394	16,85750	16,96374
TPIA	16,45809	16,40816	16,49334
TSPC	14,99819	15,09355	15,26252
ULTJ	14,36519	14,51195	14,59446
UNIC	14,62630	14,63978	14,74960

Lampiran 3. *Leverage*

Kode	2009	2010	2011
ADES	1,6135	2,2489	1,5134
ASII	0,8176	0,9898	0,9845
AUTO	0,3934	0,3840	0,5067
BRAM	0,2290	0,2646	0,4270
BRPT	0,8855	1,0351	0,9570
BUDI	1,0422	1,4527	1,6181
DLTA	0,2682	0,1942	0,2151
DVLA	0,4121	0,2731	0,2753
ETWA	1,0232	0,7604	0,6510
FASW	1,3168	1,4826	1,7397
GGRM	0,4813	0,4419	0,5921
GJTL	2,3240	1,9410	1,6077
HMSP	0,6927	1,0093	0,8993
IMAS	10,1578	3,9660	0,6063
INAF	1,4150	1,3580	0,8301
INDF	1,6060	0,9022	0,6952
INDS	2,7489	2,4010	0,8026
INKP	1,9184	1,9522	2,1233
KAEF	0,5732	0,4876	0,4325
KBRI	1,0744	0,2260	0,1032
KLBF	0,3924	0,2345	0,2830
MERK	0,2255	0,1977	0,1825
MLBI	8,4308	1,4123	1,3023
PRAS	4,3569	2,4153	2,4472
PSDN	1,0397	1,1460	1,0422
PYFA	0,3685	0,3025	0,4325
SKLT	0,7286	0,6855	0,7429
SMSM	0,7972	0,9615	0,6945

Lampiran 3. *Leverage* (Lanjutan)

Kode	2009	2010	2011
SOBI	0,7051	1,1876	1,0267
SPMA	1,0798	1,0741	1,0649
TKIM	2,6285	2,4495	2,4606
TPIA	0,7218	0,4654	0,5030
TSPC	0,3321	0,3534	0,3922
ULTJ	0,4505	0,5422	0,5538
UNIC	0,7823	0,8343	0,9634

Lampiran 4. Profitabilitas

Kode	2009	2010	2011
ADES	0,12140	0,14473	0,08640
ASII	0,10190	0,11133	0,10940
AUTO	0,14590	0,10724	0,10872
BRAM	0,04805	0,07431	0,03552
BRPT	0,03802	-0,03293	-0,00481
BUDI	0,08215	0,02170	0,02360
DLTA	0,10001	0,11578	0,10407
DVLA	0,08315	0,12261	0,10088
ETWA	0,01363	0,04706	0,08069
FASW	0,10124	0,08358	0,03209
GGRM	0,11200	0,11780	0,12460
GJTL	0,11407	0,08429	0,05773
HMSP	0,13315	0,15007	0,15272
IMAS	0,01700	0,04106	0,05153
INAF	0,00189	0,01197	0,03068
INDF	0,05551	0,07689	0,06788
INDS	0,08159	0,06819	0,09734
INKP	-0,08932	0,08889	0,04890
KAEF	0,02190	0,04357	0,04934
KBRI	0,18667	-0,60906	-0,46383
KLBF	0,10223	0,12578	0,13584
MERK	0,19523	0,14930	0,25166
MLBI	0,21072	0,24749	0,27297
PRAS	-0,22466	0,00000	0,00410
PSDN	0,05478	0,01391	0,01030
PYFA	0,02858	0,02981	0,03423
SKLT	0,00615	0,01815	0,02642
SMSM	0,09673	0,09603	0,11117

Lampiran 4. Profitabilitas (Lanjutan)

Kode	2009	2010	2011
SOBI	0,03795	0,02325	0,03159
SPMA	0,02638	0,02546	0,02783
TKIM	0,02700	0,03805	0,00875
TPIA	0,10190	-0,00281	0,11287
TSPC	0,08003	0,09522	0,09792
ULTJ	0,03735	0,05708	0,04819
UNIC	0,00726	0,00917	0,01270

Lampiran 5. Ukuran Dewan Komisaris

Kode	2009	2010	2011
ADES	3	3	3
ASII	10	11	11
AUTO	9	10	10
BRAM	7	7	7
BRPT	10	5	5
BUDI	5	5	3
DLTA	5	5	5
DVLA	3	6	7
ETWA	3	3	4
FASW	3	3	3
GGRM	5	4	4
GJTL	7	8	8
HMSP	5	5	5
IMAS	7	7	7
INAF	3	4	5
INDF	10	10	9
INDS	3	3	3
INKP	9	9	9
KAEF	5	5	5
KBRI	2	3	5
KLBF	6	6	6
MERK	3	2	3
MLBI	5	7	10
PRAS	3	3	3
PSDN	6	6	6
PYFA	3	3	3
SKLT	3	3	3

Lampiran 5. Ukuran Dewan Komisaris (Lanjutan)

Kode	2009	2010	2011
SMSM	3	3	3
SOBI	3	3	3
SPMA	5	5	5
TKIM	7	7	7
TPIA	4	5	7
TSPC	3	3	3
ULTJ	3	3	3
UNIC	6	7	6

Lampiran 6. Kepemilikan Manajemen

KODE	2009	2010	2011
ADES	0,00000	0,00000	0,00000
ASII	0,00037	0,00037	0,00036
AUTO	0,00037	0,00077	0,00077
BRAM	0,25398	0,25398	0,28097
BRPT	0,00430	0,00490	0,00490
BUDI	0,00000	0,00000	0,00000
DLTA	0,00000	0,00000	0,00000
DVLA	0,00000	0,00000	0,00000
ETWA	0,00062	0,00062	0,00083
FASW	0,00000	0,00000	0,00000
GGRM	0,00804	0,00804	0,00854
GJTL	0,00084	0,00084	0,00084
HMSP	0,00000	0,00000	0,00000
IMAS	0,00000	0,00000	0,00000
INAF	0,00012	0,00012	0,00000
INDF	0,00044	0,00052	0,00052
INDS	0,02081	0,00587	0,00000
INKP	0,00000	0,00000	0,00000
KAEF	0,00005	0,00005	0,00005
KBRI	0,00013	0,06644	0,10198
KLBF	0,00060	0,00021	0,00021
MERK	0,00000	0,00000	0,00000
MLBI	0,00000	0,00000	0,00000
PRAS	0,06271	0,05909	0,06271
PSDN	0,00000	0,00000	0,01648
PYFA	0,23077	0,23077	0,23077
SKLT	0,00000	0,00000	0,00125

Lampiran 6. Kepemilikan Manajemen (Lanjutan)

KODE	2009	2010	2011
SMSM	0,06043	0,06043	0,06043
SOBI	0,00425	0,00815	0,00000
SPMA	0,00000	0,00000	0,00000
TKIM	0,00000	0,00000	0,00000
TPIA	0,06516	0,06284	0,01484
TSPC	0,00057	0,00081	0,00088
ULTJ	0,17970	0,17970	0,17970
UNIC	0,00039	0,00039	0,00039

Lampiran 7. Index GRI

A	<i>Economic (EC)</i>	<i>Performance Indicator</i>
	<i>Aspect: Economic Performance</i>	<i>EC1 (CORE) Direct economy value generated and distributed, including revenues, operating cost, employee compensations, donation and other community investment, retained earning, and payment to capital providers and governments.</i> <i>EC2 (CORE) Financial implications and other risks and oppurtunities for the organization's activities due to climate change.</i> <i>EC3 (CORE) Coverage of the organization's defined benefit plan obligations.</i> <i>EC4 (CORE) Significant financial assistance received from goverment.</i>
	<i>Aspect: Market Presence</i>	<i>EC5 (ADD) Range of ratios of standart entry level wage compared to local minimul wage at significant location of operation.</i> <i>EC6 (CORE) Policy, practices, and proportion of spending on locally-based supplier at significant location of operation.</i> <i>EC7 (CORE) Procedures for local hiring and proportion of senior management hired from the local community at significant location of production.</i>

Lampiran 7. Index GRI (Lanjutan)

	Aspect : Indirect Economic Impact	EC8 (CORE) Development and impact of infrastructure investment and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement. EC9 (ADD) Understanding and describing significant indirect economic impact, including the extend of impact.
B	Enviromental (EN)	Performance indicator
	Aspect : Material	EN1 (CORE) Material used by weight or volume. EN2 (CORE) Percentage of material used that are recycled input material
	Aspect : Energy	EN3 (CORE) Direct energy consumption by primary energy resource. EN4 (CORE) Indirect energy consumption by primary energy resource. EN5 (ADD) Energy saved due to conservation and efficiency improvements. EN6 (ADD) Initiative to provide energy-efficient or renewable energy-based product and services and reductions in energy requirement as a result of these initiative. EN7 (ADD) Initiative to reduce indirect energy consumption and reductions achieved.

Lampiran 7. Index GRI (Lanjutan)

	<i>Aspect :</i> <i>Water</i>	<i>EN8 (CORE)</i> <i>Total water withdrawal by source.</i> <i>EN9 (ADD)</i> <i>Water sources significantly affected by withdrawal of water.</i> <i>EN10 (ADD)</i> <i>Percentage and total volume of water recycled and reused.</i>
	<i>Aspect :</i> <i>Biodiversity</i>	<i>EN11 (CORE)</i> <i>Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas</i> <i>EN12 (CORE)</i> <i>Descriptions of significant impacts of activities, products, and services on biodiversity in projected area and area of high biodiversity value outside protected areas.</i> <i>EN13 (ADD)</i> <i>Habitats protected or restored.</i> <i>EN14 (ADD)</i> <i>Strategies, current actions, and future plans for managing impacts on biodiversity.</i> <i>EN15 (ADD)</i> <i>Number of IUCN Red List species and national conservations list species with habitats in areas effected by operations, by level of extinction risk.</i>

Lampiran 7. Index GRI (Lanjutan)

	<i>Aspect : Emission, Effluent, and Waste</i>	<i>EN16 (CORE) Total direct and indirect greenhouse gas emission by weight. EN17 (CORE) Other relevant indirect greenhouse gas emission by weight. EN18 (CORE) Initiative to reduce greenhouse gas emissions and reductions achieved. EN19 (CORE) Emission of ozone-depleting substance by weight. EN20 (CORE) NO_x, SO_x, and other significant air emissions by type and weight. EN21 (CORE) Total water discharge by quality and destination. EN22 (CORE) Total weight of waste by type and disposal method. EN23 (CORE) Total number and volume of significant spills. EN24 (ADD) Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally. EN25 (ADD) Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges</i>
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Lampiran 7. Index GRI (Lanjutan)

	Aspect : Product and Services	EN26 (CORE) <i>Initiative to mitigate enviromental impacts of product and services, and extent of impact mitigations.</i> EN27 (CORE) <i>Percentage of product sold and their packaging materials that are reclaimed by category.</i>
	Aspect : Compliance	EN28 (CORE) <i>Monetary value of significant fines and total number of non-monetary sanction for noncompliance with environmental laws and regulations.</i>
	Aspect : Transport	EN29 (ADD) <i>Significant environmental impact of transporting products and other goods and materials used for the organization's operations, and transporting member of the workforce.</i>
	Aspect : Overall	EN30 (ADD) <i>Total enviromental protection expenditures and investment by type.</i>

Lampiran 7. Index GRI (Lanjutan)

C	<i>Human Right (HR)</i>	<i>Performance Indicator</i>
	<i>Aspect : Investment and procurement practices</i>	<i>HR1 (CORE) Percentage and total number of significant investment agreement that include human right clauses or that have undergone human right screening HR2 (CORE) Percentage of significant suppliers and contractors that have undergone screening on human rights and action taken. HR3 (ADD) Total hours of employee training on policies and procedures concerning aspect of human right that are relevant to operations, including the percentage of employee trained.</i>
	<i>Aspect : Non-discrimination</i>	<i>HR4 (CORE) Total number of incidents of discrimination and action taken.</i>
	<i>Aspect : Freedom of Association and Collective Bargaining</i>	<i>HR5 (CORE) Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and action taken to support these rights.</i>
	<i>Aspect : Child Labor</i>	<i>HR6 (CORE) Operations identified as having significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor.</i>

Lampiran 7. Index GRI (Lanjutan)

	Aspect : <i>Forced and Compulsory labor</i>	HR7 (CORE) <i>Operations identified as having significant risk for incident of forced or compulsory labor, and measures taken to contribute to the elimination of forced or compulsory labor.</i>
	Aspect : <i>Security Practices</i>	HR8 (ADD) <i>Percentage of security personnel trained on the organization's policies or procedures concerning aspects of human rights that are relevant to operations.</i>
	Aspect : <i>Indigenous Right</i>	HR9 (ADD) <i>Total numbers of incident of violations involving rights of indigenous people and action taken.</i>
D	Labor practice & decent work (LA)	Performance Indicator
	Aspect : <i>Employment</i>	LA1 (CORE) <i>Total workforce by employment type, employment contract and region</i> LA2 (CORE) <i>Total number and rate of employee turnover by age groups, gender, and region</i> LA3 (ADD) <i>Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations</i>
	Aspect : <i>Labor / Management Relation</i>	LA4 (CORE) <i>Percentage of employees covered by collective bargaining agreement</i> LA5 (CORE) <i>Minimum notice period regarding significant operational changes, including whether it is specified in collective</i>

Lampiran 7. Index GRI (Lanjutan)

	<i>Aspect : Occupational Health and Safety</i>	<i>LA6 (ADD) Percentage of total workforce represented in formal joint management-worker health and safety committess that help monitor and advise on occupational health and safety program.</i> <i>LA7 (CORE) Rates of injury, occupational disease, lost days, and absenteeism, and total number of work-relates fatalities by region.</i> <i>LA8 (CORE) Educations, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.</i> <i>LA9 (ADD) Health and safety topics covered in formal agreement with trade unions.</i>
	<i>Aspect : Training and Education</i>	<i>LA10 (CORE) Averafe hours of training per yer per employee by employeeed category</i> <i>LA11 (ADD) Programs for skill management and lifelong learning that support the continued employability of employee and assist them in managing career ending.</i> <i>LA12 (ADD) Percentage of employees receiving regular performance and career development reviews</i>

Lampiran 7. Index GRI (Lanjutan)

	Aspect: <i>Diversity and Equal Opportunity</i>	<i>LA13 (CORE)</i> Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicator of biodiversity. <i>LA14 (CORE)</i> Ratio of basic salary of men to women by employee category.
E	Product Responsibility (PR)	Performance Indicators
	Aspect: <i>Costumer Health and Safety</i>	<i>PR1 (CORE)</i> Life cycle stage in which health and safety impacts of products and services are assesed for improvement, and percentage of significant product and services categories subject to such prosedures <i>PR2 (ADD)</i> Total number of incident of non-compliance with regulation and voluntary codes concerning health and safety impacts of product and services, by type of outcome
	Aspect: <i>Product and Service Labeling</i>	<i>PR3 (CORE)</i> Type of product ad service information required by procedures, and percentage of significant product and services subject to such information requirement <i>PR4 (ADD)</i> Total number of incident of non-compliance with regulation and voluntary codes concerning product and service labeling ,by type of outcome <i>PR5 (ADD)</i> Practices related to costumer satisfaction

Lampiran 7. Index GRI (Lanjutan)

	Aspect: Marketing Communication	PR6 (CORE) Programs for adherence to law, standart, and voluntary codes relates to marketing communications, including advertising, promotion and sponsorship PR7 (ADD) Total number of incident of non-compliance with regulation and voluntary codes concerning marketing communications, including advertising, promotion and sponsorship, by type of outcome
	Aspect : Costumer Privacy	PR8 (ADD) Total number of substantied complaint regarding breaches of costumer privacy and loses of costumer data
	Aspect : Compliance	PR (CORE) Monetary value of significant fines for non-compliance with law and regulations concerning provision and use of the product and services
F	Society (SO)	Performance Indicators
	Aspect : Community	SO1 (CORE) Nature, scope, and effectiveness of any programs and practices that asses and manage the impact of operation on communities, including entering, operating, and exiting

Lampiran 7. Index GRI (Lanjutan)

	Aspect : Corruption	SO2 (CORE) Percentage and total number of business unit analyzed for risk related corruption SO3 (CORE) Percentage of employess trained in organization's anti corruption policies and procedures SO4 (CORE) Action taken in response to incident of corruption
	Aspect : Public Policy	SO5 (CORE) Public policy positions and partipation in public policy development and lobbying SO6 (ADD) Total value of financial and in-kind contribution to political parties, politicians, and related institution by country
	Aspect : Anti Competitive Behaviour	SO7 (CORE) Total number of legal actions for anti-competitive , behaviour, anti-trust, and monopoly praticesand their outcome
	Aspect: Compliance	SO8 (CORE) Monetary value of significant fines and total number of non-monetary sanctions for noncopliance with law and regulation