

LAMPIRAN

LAMPIRAN 1 : KUISIONER

No. Kuisioner: **(diisi oleh peneliti)**

KUISIONER

**MOTIF KARYAWAN PT TELEKOMUNIKASI INDONESIA
REGIONAL V JAWA TIMUR DALAM MEMBACA MEDIA
INTERNAL E-MAGAZINE KONTEN “NEWS”**

Responden yang saya hormati,

Saya Stevanie Natasia M. Pattiselanno dari Fakultas Ilmu Komunikasi Universitas Katolik Widya Mandala Surabaya, sedang melakukan penelitian mengenai Motif Karyawan PT Telkom Regional V di Ketintang dalam membaca media internal E-magazine Konten “News”. Untuk itu, saya mohon bantuan Bapak/Ibu/Saudara/i dengan mengisi dan menjawab pertanyaan dalam kuisioner ini dengan baik. Terima kasih atas bantuan dan waktu yang telah diberikan.

I. IDENTITAS RESPONDEN

Berilah tanda silang (X) pada jawaban anda

1. Jenis Kelamin :

a. Laki-laki

b. Perempuan

2. Usia :

- | | | |
|----------------|----------------|----|
| a. < 20 tahun | c. 25-34 tahun | e. |
| >45 tahun | | |
| b. 20-24 tahun | d. 35-44 tahun | |

3. Pendidikan :

- | | |
|------------|-------|
| a. SMA/SMK | c. S2 |
| b. S1 | d. S3 |

4. Divisi Pekerjaan

- | | |
|---------------------|--------------|
| a. EVP | e. Asisten |
| Manager | |
| b. DEVP | f. Officer 2 |
| c. GM/Senior Leader | g. Officer 1 |
| d. Manager | h. Staff |
| | i. |

Lainnya.....

5. Lama Bekerja

- | | |
|------------|---------------|
| a. 1 tahun | c. 5 tahun |
| b. 3 tahun | d. > 10 tahun |

II. DATA RESPONDEN

Berilah tanda silang (X) pada jawaban anda

1. Berapa kali Anda membaca E-magazine konten “News” dalam 1 bulan terakhir?
 - a. 0,alasan
 - b. 1-2 kali
 - c. 3-4 kali
 - d. >4 kali

Jika anda memilih B, C, D maka lanjut ke pertanyaan selanjutnya

2. Kapankah waktu yang paling sesuai bagi Bapak/Ibu/Saudara untuk membaca E-magazine konten “News”?
 - a. Jam istirahat kantor
 - b. Saat bosan
 - c. saat mempunyai waktlu luang
 - d. Lainnya.....

Berikut ini Anda akan mengisi beberapa pertanyaan berisi alasan (motif) Anda membaca E-magazine konten “News”. Berikan tanda centang (✓) pada pernyataan berikut, jika :

- 1 = SANGAT TIDAK SETUJU (STS),**
2 = TIDAK SETUJU (TS),
3 = SETUJU (S)
4 = SANGAT SETUJU (SS)

| No. | Pernyataan | STS | TS | S | SS |
|-----|---|-----|----|---|----|
| | Motif Utility (Motif Kegunaan/Manfaat) | | | | |
| 1. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Breaking News</i> bermanfaat terkait berita terkini yang berkaitan tentang <i>corporate</i> . | | | | |
| 2. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Hot News</i> bermanfaat terkait kegiatan para jajaran atas | | | | |
| 3. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>All Around</i> bermanfaat terkait semua kegiatan internal di perusahaan | | | | |
| 4. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Info BOD</i> bermanfaat terkait kegiatan para direksi Telkom Group. | | | | |
| 5. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Employee Update</i> bermanfaat terkait SDM Telkom | | | | |
| 6. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>CEO</i> | | | | |

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|-----|---|--|--|--|
| | <i>Messages</i> bermanfaat terkait pesan-pesan CEO | | | |
| 7. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>CEO MICS</i> bermanfaat terkait strategi perusahaan yang diuangkan dalam bentuk Komik | | | |
| | Motif <i>Passing Time</i> (Motif Menghabiskan Waktu) | | | |
| 8. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Breaking News</i> untuk mengisi waktu luang (misalkan: saat istirahat, memulai atau mengakhiri aktivitas kerja) | | | |
| 9. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Hot News</i> untuk mengisi waktu luang (misalkan: saat istirahat, memulai atau mengakhiri aktivitas kerja) | | | |
| 10. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>All Around</i> untuk mengisi waktu luang (misalkan: saat istirahat, memulai atau mengakhiri aktivitas kerja) | | | |
| 11. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Info BOD</i> | | | |

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| | untuk mengisi waktu luang (misalkan: saat istirahat, memulai atau mengakhiri aktivitas kerja) | | | |
| 12. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Employee Update</i> untuk mengisi waktu luang (misalkan: saat istirahat, memulai atau mengakhiri aktivitas kerja) | | | |
| 13. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>CEO Messages</i> untuk mengisi waktu luang (misalkan: saat istirahat, memulai atau mengakhiri aktivitas kerja) | | | |
| 14. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>CEO MICS</i> untuk mengisi waktu luang (misalkan: saat istirahat, memulai atau mengakhiri aktivitas kerja) | | | |
| | Motif Seeking Information (Motif Mencari Informasi) | | | |
| 15. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Breaking News</i> untuk mencari informasi terkait berita terkini yang berkaitan tentang <i>corporate</i> . | | | |

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| 16. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Hot News</i> untuk mencari informasi terkait kegiatan para jajaran atas | | | |
| 17. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>All Around</i> untuk mencari informasi terkait semua kegiatan internal di perusahaan | | | |
| 18. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Info BOD</i> untuk mencari informasi terkait kegiatan para direksi Telkom Group. | | | |
| 19. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Employee Update</i> untuk mencari informasi terkait SDM Telkom | | | |
| 20. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>CEO Messages</i> untuk mencari informasi terkait pesan-pesan CEO | | | |
| 21. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>CEO MICS</i> untuk mencari informasi terkait strategi | | | |

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| | perusahaan yang diuangkan dalam bentuk Komik | | | | |
| | Motif Convenience (Motif Meluapkan Emosi) | | | | |
| 22. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Breaking News</i> dengan tujuan mengurangi tekanan dalam bekerja (misalkan : stress dan bosan saat bekerja). | | | | |
| 23. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Hot News</i> dengan tujuan mengurangi tekanan dalam bekerja (misalkan : stress dan bosan saat bekerja). | | | | |
| 24. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>All Around</i> dengan tujuan mengurangi tekanan dalam bekerja (misalkan : stress dan bosan saat bekerja). | | | | |
| 25. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Info BOD</i> dengan tujuan mengurangi tekanan dalam | | | | |

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| | bekerja (misalkan : stress dan bosan saat bekerja). | | | | |
| 26. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Employee Update</i> dengan tujuan mengurangi tekanan dalam bekerja (misalkan : stress dan bosan saat bekerja). | | | | |
| 27. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>CEO Messages</i> dengan tujuan mengurangi tekanan dalam bekerja (misalkan : stress dan bosan saat bekerja). | | | | |
| 28. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>CEO MICS</i> dengan tujuan mengurangi tekanan dalam bekerja (misalkan : stress dan bosan saat bekerja). | | | | |
| | Motif Entertainment (Motif Hiburan) | | | | |
| 29. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Breaking News</i> untuk mendapatkan hiburan dan kesenangan yang dapat membuat diri | | | | |

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| | menjadi lebih baik dalam bertindak/melakukan suatu hal. | | | |
| 30. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Hot News</i> untuk mendapatkan hiburan dan kesenangan yang dapat membuat diri menjadi lebih baik dalam bertindak/melakukan suatu hal. | | | |
| 31. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>All Around</i> untuk mendapatkan hiburan dan kesenangan yang dapat membuat diri menjadi lebih baik dalam bertindak/melakukan suatu hal. | | | |
| 32. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Info BOD</i> untuk mendapatkan hiburan dan kesenangan yang dapat membuat diri menjadi lebih baik dalam bertindak/melakukan suatu hal. | | | |
| 33. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>Employee Update</i> untuk mendapatkan hiburan dan | | | |

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| | kesenangan yang dapat membuat diri menjadi lebih baik dalam bertindak/melakukan suatu hal. | | | |
| 34. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>CEO Messages</i> untuk mendapatkan hiburan dan kesenangan yang dapat membuat diri menjadi lebih baik dalam bertindak/melakukan suatu hal. | | | |
| 35. | Saya membaca media internal E-magazine konten “news” dalam Kolom <i>CEO MICS</i> untuk mendapatkan hiburan dan kesenangan yang dapat membuat diri menjadi lebih baik dalam bertindak/melakukan suatu hal. | | | |

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| 4 | 2 | 7 | 4 | 3 | | 2 | 2 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 |
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| 5 | 1 | 6 | 4 | 2 | | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 4 | 2 | 5 | 4 | 2 | | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 |
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| 3 | 2 | 8 | 2 | 3 | | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 |
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LAMPIRAN 3 : UJI VALIDITAS DAN UJI RELIABILITAS

Correlations – Motif Utility

Correlations

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Correlations – Motif Passing Time

Correlations

| | | Pear | | | | | | | |
|---------|------------|-------|-------|-------|-------|-------|-------|-------|------|
| passin | Pear | | | | | | | | |
| gtime7 | son | .337* | .263* | .251* | .539* | .552* | .463* | | |
| | Corr | * | | | * | * | * | 1 | |
| | elati | | | | | | | | |
| | on | | | | | | | | |
| | Sig. | | | | | | | | |
| | (2-tailed) | .002 | .015 | .021 | .000 | .000 | .000 | | .000 |
| | d) | | | | | | | | |
| | N | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 |
| totalpa | Pear | | | | | | | | |
| ssingti | son | .787* | .700* | .735* | .838* | .842* | .772* | .663* | |
| me | Corr | * | * | * | * | * | * | * | 1 |
| | elati | | | | | | | | |
| | on | | | | | | | | |
| | Sig. | | | | | | | | |
| | (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | |
| | d) | | | | | | | | |
| | N | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 |

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Correlations – Motif Seeking Information

Correlations

| | infor mati on1 | infor mati on2 | infor mati on3 | infor mati on4 | infor mati on5 | infor mati on6 | infor mati on7 | totalin format ion |
|------------------|----------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------------------|
| informa tion1 | Pear son | | | | | | | |
| | Corr | 1 | .511* * | .643* * | .515* * | .515* * | .395* * | .298* * |
| | elati on | | | | | | | .787** |
| | Sig. (2- taile d) | | .000 | .000 | .000 | .000 | .006 | .000 |
| | N | 85 | 85 | 85 | 85 | 85 | 85 | 85 |
| informa tion2 | Pear son | | | | | | | |
| | Corr | .511* * | 1 | .512* * | .334* * | .471* * | .259* * | .035 |
| | elati on | | | | | | | .643** |
| | Sig. (2- taile d) | | .000 | .000 | .002 | .000 | .017 | .752 |
| | N | 85 | 85 | 85 | 85 | 85 | 85 | 85 |

| inform ation3 | Pear son | .643* | .512* | | .536* | .492* | .300* | .328* |
|------------------|----------------------------|-------|-------|-------|-------|-------|-------|-------|
| | Corr elati on | * | * | 1 | * | * | * | * |
| | Sig. (2- taile d) | .000 | .000 | | .000 | .000 | .005 | .002 |
| | N | 85 | 85 | 85 | 85 | 85 | 85 | 85 |
| inform ation4 | Pear son | .515* | .334* | .536* | | .438* | .310* | .255* |
| | Corr elati on | * | * | * | 1 | * | * | |
| | Sig. (2- taile d) | .000 | .002 | .000 | | .000 | .004 | .019 |
| | N | 85 | 85 | 85 | 85 | 85 | 85 | 85 |
| inform ation5 | Pear son | .515* | .471* | .492* | .438* | | .470* | .343* |
| | Corr elati on | * | * | * | * | 1 | * | * |

| | | | | | | | | |
|--------------|---------------------|-------|-------|-------|-------|-------|-------|--------|
| | Sig. | | | | | | | |
| | (2-tailed) | .000 | .000 | .000 | .000 | | .000 | .001 |
| | N | 85 | 85 | 85 | 85 | 85 | 85 | 85 |
| information6 | Pearson Correlation | .395* | .259* | .300* | .310* | .470* | 1 | .545* |
| | | * | * | * | * | * | * | .658** |
| | Sig. (2-tailed) | .000 | .017 | .005 | .004 | .000 | | .000 |
| | N | 85 | 85 | 85 | 85 | 85 | 85 | 85 |
| information7 | Pearson Correlation | .298* | .035 | .328* | .255* | .343* | .545* | 1 |
| | | * | * | * | * | * | * | .579** |
| | Sig. (2-tailed) | .006 | .752 | .002 | .019 | .001 | .000 | |
| | N | 85 | 85 | 85 | 85 | 85 | 85 | 85 |

| | | | | | | | | |
|------------|---------------------|-------|-------|-------|-------|-------|-------|-------|
| totalinf | Pearson Correlation | | | | | | | |
| ormati | son | .787* | .643* | .789* | .686* | .755* | .658* | .579* |
| on | Corr | * | * | * | * | * | * | * |
| | elati | | | | | | | |
| | on | | | | | | | |
| | Sig. | | | | | | | |
| (2-tailed) | | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| | N | 85 | 85 | 85 | 85 | 85 | 85 | 85 |

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Correlations – Motif Convenience

Correlations

| | conv enien ce1 | conv enien ce2 | conv enien ce3 | conv enien ce4 | conv enien ce5 | conv enien ce6 | conv enien ce7 | totalco nvenie nce |
|---------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------------------|
| conven ience1 | Pear son | | | | | | | |
| Cor relat ion | 1 | .793* * | .619* * | .734* * | .561* * | .537* * | .439* * | .781** |

| | | Pear | | | | | | | | | |
|--------|----------|-------|-------|-------|-------|-------|-------|-------|-------|------|------|
| conven | Pear | | | | | | | | | | |
| ience4 | son | .734* | .857* | .855* | | | | | | | |
| | Cor | * | * | * | | 1 | | | | | |
| | relat | | | | | | .644* | | | | |
| | ion | | | | | | * | | | | |
| | Sig. | | | | | | | .622* | | | |
| | (2-taile | .000 | .000 | .000 | | | | * | | | |
| | d) | | | | | | | | | | |
| | N | 85 | 85 | 85 | 85 | 85 | .000 | .000 | .000 | .000 | .000 |
| conven | Pear | | | | | | | | | | |
| ience5 | son | .561* | .680* | .652* | .644* | | | | | | |
| | Cor | * | * | * | * | | 1 | | | | |
| | relat | | | | | | | .836* | | | |
| | ion | | | | | | | * | | | |
| | Sig. | | | | | | | | .666* | | |
| | (2-taile | .000 | .000 | .000 | .000 | | | | * | | |
| | d) | | | | | | | | | | |
| | N | 85 | 85 | 85 | 85 | 85 | .000 | .000 | .000 | .000 | .000 |
| conven | Pear | | | | | | | | | | |
| ience6 | son | .537* | .683* | .651* | .622* | .836* | | | | | |
| | Cor | * | * | * | * | * | | 1 | | | |
| | relat | | | | | | | | .710* | | |
| | ion | | | | | | | | * | | |

**. Correlation is significant at the 0.01 level (2-tailed).

Correlations – Motif Entertainment

Correlations

| enterta | Pea | | | | | | | |
|---------|---------|-------|-------|-------|-------|-------|-------|-------|
| inment | rso | | | | | | | |
| 2 | n | .670* | | .708* | .518* | .730* | .632* | .472* |
| | Cor | * | 1 | * | * | * | * | * |
| | rela | | | | | | | |
| | tion | | | | | | | |
| | Sig. | | | | | | | |
| | (2-tail | | | | | | | |
| | ed) | | | | | | | |
| | N | 85 | 85 | 85 | 85 | 85 | 85 | 85 |
| enterta | Pea | | | | | | | |
| inment | rso | | | | | | | |
| 3 | n | .539* | .708* | | .763* | .824* | .559* | .373* |
| | Cor | * | * | 1 | * | * | * | * |
| | rela | | | | | | | |
| | tion | | | | | | | |
| | Sig. | | | | | | | |
| | (2-tail | | | | | | | |
| | ed) | | | | | | | |
| | N | 85 | 85 | 85 | 85 | 85 | 85 | 85 |

| | | | | | | | | |
|-------------------|----------------------------|-------|-------|-------|-------|------|-------|-------|
| | | | | | | | | |
| enterta inment | Pea rso | | | | | | | |
| 4 | n | .541* | .518* | .763* | | 1 | .668* | .466* |
| | Cor rela tion | * | * | * | | * | * | * |
| | Sig. (2- tail ed) | .000 | .000 | .000 | | .000 | .000 | .000 |
| | N | 85 | 85 | 85 | 85 | 85 | 85 | 85 |
| | | | | | | | | |
| enterta inment | Pea rso | | | | | | | |
| 5 | n | .528* | .730* | .824* | .668* | | .672* | .435* |
| | Cor rela tion | * | * | * | * | | * | * |
| | Sig. (2- tail ed) | .000 | .000 | .000 | .000 | | .000 | .000 |
| | N | 85 | 85 | 85 | 85 | 85 | 85 | 85 |

| | | | | | | | | |
|-------------------|----------------------------|-------|-------|-------|-------|-------|-------|--------|
| | | | | | | | | |
| enterta inment | Pea rso | | | | | | | |
| 6 | n | .502* | .632* | .559* | .466* | .672* | 1 | .658* |
| | Cor rela tion | * | * | * | * | * | | * |
| | Sig. (2- tail ed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| | N | 85 | 85 | 85 | 85 | 85 | 85 | 85 |
| | | | | | | | | |
| enterta inment | Pea rso | | | | | | | |
| 7 | n | .468* | .472* | .373* | .583* | .435* | .658* | 1 |
| | Cor rela tion | * | * | * | * | * | * | .712** |
| | Sig. (2- tail ed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| | N | 85 | 85 | 85 | 85 | 85 | 85 | 85 |

| totalen tertain ment | Pea rso n | .764* | .844* | .844* | .806* | .860* | .793* | .712* | 1 |
|----------------------------|-----------------|-------|-------|-------|-------|-------|-------|-------|----|
| Cor rela tion | | * | * | * | * | * | * | * | |
| Sig. (2- tail ed) | | .000 | .000 | .000 | .000 | .000 | .000 | .000 | |
| N | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 |

**. Correlation is significant at the 0.01 level (2-tailed).

HASIL UJI RELIABILITAS

Motif Utility

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 85 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 85 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Motif Utility

| Cronbach's Alpha | N of Items |
|---------------------|------------|
| .714 | 7 |

Motif Passing Time

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 85 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 85 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Motif Passing

Time

| Cronbach's Alpha | N of Items |
|---------------------|------------|
| .877 | 7 |

Motif Seeking Information

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 85 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 85 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Motif Information

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .823 | 7 |

Motif Convenience

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 85 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 85 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Motif Convenience

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .935 | 7 |

Motif Entertainment

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 85 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 85 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Motif

Entertainment

| Cronbach's Alpha | N of Items |
|---------------------|------------|
| .907 | 7 |

LAMPIRAN 4 : IDENTITAS RESPONDEN**jeniskelamin**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------|-----------|---------|---------------|--------------------|
| Valid | Laki-laki | 43 | 43.0 | 43.0 | 43.0 |
| | Perempuan | 57 | 57.0 | 57.0 | 100.0 |
| | Total | 100 | 100.0 | 100.0 | |

usia

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | 20 - 24 tahun | 8 | 8.0 | 8.0 | 8.0 |
| | 25 - 34 tahun | 41 | 41.0 | 41.0 | 49.0 |
| | 35 - 44 tahun | 11 | 11.0 | 11.0 | 60.0 |
| | > 45 tahun | 40 | 40.0 | 40.0 | 100.0 |
| | Total | 100 | 100.0 | 100.0 | |

pendidikan

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------|-----------|---------|---------------|--------------------|
| Valid | SMA/SMK | 24 | 24.0 | 24.0 | 24.0 |
| | S1 | 73 | 73.0 | 73.0 | 97.0 |
| | S2 | 3 | 3.0 | 3.0 | 100.0 |

| | | | |
|-------|-----|-------|-------|
| Total | 100 | 100.0 | 100.0 |
|-------|-----|-------|-------|

divisi

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|--------------------|-----------|---------|---------------|--------------------|
| Valid EVP | 1 | 1.0 | 1.0 | 1.0 |
| GM / Senior leader | 1 | 1.0 | 1.0 | 2.0 |
| Manager | 4 | 4.0 | 4.0 | 6.0 |
| Asisten Manager | 3 | 3.0 | 3.0 | 9.0 |
| Officer 2 | 13 | 13.0 | 13.0 | 22.0 |
| Officer 1 | 27 | 27.0 | 27.0 | 49.0 |
| Staff | 51 | 51.0 | 51.0 | 100.0 |
| Total | 100 | 100.0 | 100.0 | |

lama kerja

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------------|-----------|---------|---------------|--------------------|
| Valid 1 tahun | 8 | 8.0 | 8.0 | 8.0 |
| 3 tahun | 16 | 16.0 | 16.0 | 24.0 |

| | | | | |
|------------|-----|-------|-------|-------|
| 5 tahun | 25 | 25.0 | 25.0 | 49.0 |
| > 10 tahun | 51 | 51.0 | 51.0 | 100.0 |
| Total | 100 | 100.0 | 100.0 | |

frekuensi membaca

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------|-----------|---------|---------------|--------------------|
| Valid | Tidak pernah | 15 | 15.0 | 15.0 | 15.0 |
| | 1 - 2 kali | 44 | 44.0 | 44.0 | 59.0 |
| | 3 - 4 kali | 25 | 25.0 | 25.0 | 84.0 |
| | > 4 kali | 16 | 16.0 | 16.0 | 100.0 |
| | Total | 100 | 100.0 | 100.0 | |

waktu membaca

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|----------------------------|-----------|---------|---------------|--------------------|
| Valid | Jam istirahat kantor | 11 | 12.9 | 12.9 | 12.9 |
| | Saat bosan | 6 | 7.1 | 7.1 | 20.0 |
| | Saat mempunyai waktu luang | 66 | 77.6 | 77.6 | 97.6 |
| | Lainnya | 2 | 2.4 | 2.4 | 100.0 |
| | Total | 85 | 100.0 | 100.0 | |

**LAMPIRAN 5 : TABEL ANALISIS MOTIF DALAM MEMBACA
MEDIA INTERNAL E-MAGAZINE KONTEN “NEWS”**

Statistics

| | utility1 | utility2 | utility3 | utility4 | utility5 | utility6 | utility7 |
|------|----------|----------|----------|----------|----------|----------|----------|
| N | Valid | 85 | 85 | 85 | 85 | 85 | 85 |
| | Missing | 0 | 0 | 0 | 0 | 0 | 0 |
| Mean | | 3.0706 | 2.9294 | 3.0471 | 3.0824 | 3.1059 | 3.1412 |
| | | | | | | | 3.0000 |

utility1

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 4 | 4.7 | 4.7 | 4.7 |
| | Setuju | 71 | 83.5 | 83.5 | 88.2 |
| | Sangat setuju | 10 | 11.8 | 11.8 | 100.0 |
| | Total | 85 | 100.0 | 100.0 | |

utility2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat tidak setuju | 1 | 1.2 | 1.2 | 1.2 |
| | Tidak setuju | 12 | 14.1 | 14.1 | 15.3 |

| | | | | |
|---------------|----|-------|-------|-------|
| Setuju | 64 | 75.3 | 75.3 | 90.6 |
| Sangat setuju | 8 | 9.4 | 9.4 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

utility3

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------------------------|-----------|---------|---------------|--------------------|
| Valid Sangat tidak setuju | 2 | 2.4 | 2.4 | 2.4 |
| Tidak setuju | 5 | 5.9 | 5.9 | 8.2 |
| Setuju | 65 | 76.5 | 76.5 | 84.7 |
| Sangat setuju | 13 | 15.3 | 15.3 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

utility4

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|--------------------|-----------|---------|---------------|--------------------|
| Valid Tidak setuju | 7 | 8.2 | 8.2 | 8.2 |
| Setuju | 64 | 75.3 | 75.3 | 83.5 |
| Sangat setuju | 14 | 16.5 | 16.5 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

utility5

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|--------------------|-----------|---------|---------------|--------------------|
| Valid Tidak setuju | 2 | 2.4 | 2.4 | 2.4 |
| Setuju | 72 | 84.7 | 84.7 | 87.1 |
| Sangat setuju | 11 | 12.9 | 12.9 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

utility6

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|--------------------|-----------|---------|---------------|--------------------|
| Valid Tidak setuju | 3 | 3.5 | 3.5 | 3.5 |
| Setuju | 67 | 78.8 | 78.8 | 82.4 |
| Sangat setuju | 15 | 17.6 | 17.6 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

utility7

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------------------------|-----------|---------|---------------|--------------------|
| Valid Sangat tidak setuju | 2 | 2.4 | 2.4 | 2.4 |

| | | | | |
|---------------|----|-------|-------|-------|
| Tidak setuju | 6 | 7.1 | 7.1 | 9.4 |
| Setuju | 67 | 78.8 | 78.8 | 88.2 |
| Sangat setuju | 10 | 11.8 | 11.8 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

Statistics

| | passing time1 | passing time2 | passing time3 | passing time4 | passing time5 | passing time6 | passing time7 |
|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| N Valid | 85 | 85 | 85 | 85 | 85 | 85 | 85 |
| Missing | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mean | 3.0118 | 3.0353 | 2.9647 | 2.9765 | 2.9412 | 2.9647 | 3.0000 |

passingtime1

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------------------------|-----------|---------|---------------|--------------------|
| Valid Sangat tidak setuju | 1 | 1.2 | 1.2 | 1.2 |
| Tidak setuju | 7 | 8.2 | 8.2 | 9.4 |
| Setuju | 67 | 78.8 | 78.8 | 88.2 |
| Sangat setuju | 10 | 11.8 | 11.8 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

passingtime2

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------------------------|-----------|---------|---------------|--------------------|
| Valid Sangat tidak setuju | 1 | 1.2 | 1.2 | 1.2 |
| Tidak setuju | 6 | 7.1 | 7.1 | 8.2 |
| Setuju | 67 | 78.8 | 78.8 | 87.1 |
| Sangat setuju | 11 | 12.9 | 12.9 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

passingtime3

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------------------------|-----------|---------|---------------|--------------------|
| Valid Sangat tidak setuju | 2 | 2.4 | 2.4 | 2.4 |
| Tidak setuju | 7 | 8.2 | 8.2 | 10.6 |
| Setuju | 68 | 80.0 | 80.0 | 90.6 |
| Sangat setuju | 8 | 9.4 | 9.4 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

passingtime4

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------------------------|-----------|---------|---------------|--------------------|
| Valid Sangat tidak setuju | 2 | 2.4 | 2.4 | 2.4 |
| Tidak setuju | 8 | 9.4 | 9.4 | 11.8 |
| Setuju | 65 | 76.5 | 76.5 | 88.2 |
| Sangat setuju | 10 | 11.8 | 11.8 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

passingtime5

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------------------------|-----------|---------|---------------|--------------------|
| Valid Sangat tidak setuju | 1 | 1.2 | 1.2 | 1.2 |
| Tidak setuju | 12 | 14.1 | 14.1 | 15.3 |
| Setuju | 63 | 74.1 | 74.1 | 89.4 |
| Sangat setuju | 9 | 10.6 | 10.6 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

passingtime6

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat tidak setuju | 2 | 2.4 | 2.4 | 2.4 |
| | Tidak setuju | 9 | 10.6 | 10.6 | 12.9 |
| | Setuju | 64 | 75.3 | 75.3 | 88.2 |
| | Sangat setuju | 10 | 11.8 | 11.8 | 100.0 |
| | Total | 85 | 100.0 | 100.0 | |

passingtime7

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat tidak setuju | 2 | 2.4 | 2.4 | 2.4 |
| | Tidak setuju | 11 | 12.9 | 12.9 | 15.3 |
| | Setuju | 57 | 67.1 | 67.1 | 82.4 |
| | Sangat setuju | 15 | 17.6 | 17.6 | 100.0 |
| | Total | 85 | 100.0 | 100.0 | |

Statistics

| | information1 | information2 | information3 | information4 | information5 | information6 | information7 |
|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | | | | | | |

| | | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|--------|
| N Valid | 85 | 85 | 85 | 85 | 85 | 85 | 85 |
| Mis sing | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mean | 3.1882 | 3.0588 | 3.1529 | 3.1294 | 3.1294 | 3.1059 | 3.0235 |

information1

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|--------------------|-----------|---------|---------------|--------------------|
| Valid Tidak setuju | 3 | 3.5 | 3.5 | 3.5 |
| Setuju | 63 | 74.1 | 74.1 | 77.6 |
| Sangat setuju | 19 | 22.4 | 22.4 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

information2

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------------------------|-----------|---------|---------------|--------------------|
| Valid Sangat tidak setuju | 1 | 1.2 | 1.2 | 1.2 |
| Tidak setuju | 7 | 8.2 | 8.2 | 9.4 |
| Setuju | 63 | 74.1 | 74.1 | 83.5 |
| Sangat setuju | 14 | 16.5 | 16.5 | 100.0 |

| | | | | |
|-------|----|-------|-------|--|
| Total | 85 | 100.0 | 100.0 | |
|-------|----|-------|-------|--|

information3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat tidak setuju | 1 | 1.2 | 1.2 | 1.2 |
| | Tidak setuju | 5 | 5.9 | 5.9 | 7.1 |
| | Setuju | 59 | 69.4 | 69.4 | 76.5 |
| | Sangat setuju | 20 | 23.5 | 23.5 | 100.0 |
| | Total | 85 | 100.0 | 100.0 | |

information4

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 5 | 5.9 | 5.9 | 5.9 |
| | Setuju | 64 | 75.3 | 75.3 | 81.2 |
| | Sangat setuju | 16 | 18.8 | 18.8 | 100.0 |
| | Total | 85 | 100.0 | 100.0 | |

information5

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 5 | 5.9 | 5.9 | 5.9 |

| | | | | |
|---------------|----|-------|-------|-------|
| Setuju | 64 | 75.3 | 75.3 | 81.2 |
| Sangat setuju | 16 | 18.8 | 18.8 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

information6

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 5 | 5.9 | 5.9 | 5.9 |
| | Setuju | 66 | 77.6 | 77.6 | 83.5 |
| | Sangat setuju | 14 | 16.5 | 16.5 | 100.0 |
| | Total | 85 | 100.0 | 100.0 | |

information7

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat tidak setuju | 1 | 1.2 | 1.2 | 1.2 |
| | Tidak setuju | 9 | 10.6 | 10.6 | 11.8 |
| | Setuju | 62 | 72.9 | 72.9 | 84.7 |
| | Sangat setuju | 13 | 15.3 | 15.3 | 100.0 |
| | Total | 85 | 100.0 | 100.0 | |

Statistics

| | convenience1 | convenience2 | convenience3 | convenience4 | convenience5 | convenience6 | convenience7 |
|----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| N Valid | 85 | 85 | 85 | 85 | 85 | 85 | 85 |
| Mis sing | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mean | 2.8118 | 2.7412 | 2.8235 | 2.8000 | 2.6941 | 2.7176 | 2.8235 |

convenience1

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat tidak setuju | 3 | 3.5 | 3.5 | 3.5 |
| | Tidak setuju | 19 | 22.4 | 22.4 | 25.9 |
| | Setuju | 54 | 63.5 | 63.5 | 89.4 |
| | Sangat setuju | 9 | 10.6 | 10.6 | 100.0 |
| | Total | 85 | 100.0 | 100.0 | |

convenience2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat tidak setuju | 2 | 2.4 | 2.4 | 2.4 |
| | Tidak setuju | 27 | 31.8 | 31.8 | 34.1 |
| | Setuju | 47 | 55.3 | 55.3 | 89.4 |

| | | | | |
|---------------|----|-------|-------|-------|
| Sangat setuju | 9 | 10.6 | 10.6 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

convenience3

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------------------------|-----------|---------|---------------|--------------------|
| Valid Sangat tidak setuju | 3 | 3.5 | 3.5 | 3.5 |
| Tidak setuju | 24 | 28.2 | 28.2 | 31.8 |
| Setuju | 43 | 50.6 | 50.6 | 82.4 |
| Sangat setuju | 15 | 17.6 | 17.6 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

convenience4

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------------------------|-----------|---------|---------------|--------------------|
| Valid Sangat tidak setuju | 3 | 3.5 | 3.5 | 3.5 |
| Tidak setuju | 25 | 29.4 | 29.4 | 32.9 |
| Setuju | 43 | 50.6 | 50.6 | 83.5 |
| Sangat setuju | 14 | 16.5 | 16.5 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

convenience5

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat tidak setuju | 3 | 3.5 | 3.5 | 3.5 |
| | Tidak setuju | 29 | 34.1 | 34.1 | 37.6 |
| | Setuju | 44 | 51.8 | 51.8 | 89.4 |
| | Sangat setuju | 9 | 10.6 | 10.6 | 100.0 |
| | Total | 85 | 100.0 | 100.0 | |

convenience6

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat tidak setuju | 2 | 2.4 | 2.4 | 2.4 |
| | Tidak setuju | 31 | 36.5 | 36.5 | 38.8 |
| | Setuju | 41 | 48.2 | 48.2 | 87.1 |
| | Sangat setuju | 11 | 12.9 | 12.9 | 100.0 |
| | Total | 85 | 100.0 | 100.0 | |

convenience7

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat tidak setuju | 3 | 3.5 | 3.5 | 3.5 |

| | | | | |
|---------------|----|-------|-------|-------|
| Tidak setuju | 23 | 27.1 | 27.1 | 30.6 |
| Setuju | 45 | 52.9 | 52.9 | 83.5 |
| Sangat setuju | 14 | 16.5 | 16.5 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

Statistics

| | entertainment1 | entertainment2 | entertainment3 | entertainment4 | entertainment5 | entertainment6 | entertainment7 |
|---------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| N Valid | 85 | 85 | 85 | 85 | 85 | 85 | 85 |
| Missing | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mean | 2.9882 | 3.0353 | 2.9882 | 3.0353 | 3.0000 | 3.0471 | 3.0941 |

entertainment1

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat tidak setuju | 2 | 2.4 | 2.4 | 2.4 |
| | Tidak setuju | 10 | 11.8 | 11.8 | 14.1 |
| | Setuju | 60 | 70.6 | 70.6 | 84.7 |
| | Sangat setuju | 13 | 15.3 | 15.3 | 100.0 |
| | Total | 85 | 100.0 | 100.0 | |

entertainment2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat tidak setuju | 1 | 1.2 | 1.2 | 1.2 |
| | Tidak setuju | 10 | 11.8 | 11.8 | 12.9 |
| | Setuju | 59 | 69.4 | 69.4 | 82.4 |
| | Sangat setuju | 15 | 17.6 | 17.6 | 100.0 |
| | Total | 85 | 100.0 | 100.0 | |

entertainment3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat tidak setuju | 1 | 1.2 | 1.2 | 1.2 |
| | Tidak setuju | 10 | 11.8 | 11.8 | 12.9 |
| | Setuju | 63 | 74.1 | 74.1 | 87.1 |
| | Sangat setuju | 11 | 12.9 | 12.9 | 100.0 |
| | Total | 85 | 100.0 | 100.0 | |

entertainment4

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------------------------|-----------|---------|---------------|--------------------|
| Valid Sangat tidak setuju | 1 | 1.2 | 1.2 | 1.2 |
| Tidak setuju | 8 | 9.4 | 9.4 | 10.6 |
| Setuju | 63 | 74.1 | 74.1 | 84.7 |
| Sangat setuju | 13 | 15.3 | 15.3 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

entertainment5

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------------------------|-----------|---------|---------------|--------------------|
| Valid Sangat tidak setuju | 1 | 1.2 | 1.2 | 1.2 |
| Tidak setuju | 10 | 11.8 | 11.8 | 12.9 |
| Setuju | 62 | 72.9 | 72.9 | 85.9 |
| Sangat setuju | 12 | 14.1 | 14.1 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

entertainment6

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------------------------|-----------|---------|---------------|--------------------|
| Valid Sangat tidak setuju | 1 | 1.2 | 1.2 | 1.2 |
| Tidak setuju | 6 | 7.1 | 7.1 | 8.2 |
| Setuju | 66 | 77.6 | 77.6 | 85.9 |
| Sangat setuju | 12 | 14.1 | 14.1 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

entertainment7

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------------------------|-----------|---------|---------------|--------------------|
| Valid Sangat tidak setuju | 2 | 2.4 | 2.4 | 2.4 |
| Tidak setuju | 5 | 5.9 | 5.9 | 8.2 |
| Setuju | 61 | 71.8 | 71.8 | 80.0 |
| Sangat setuju | 17 | 20.0 | 20.0 | 100.0 |
| Total | 85 | 100.0 | 100.0 | |

LAMPIRAN 6 : CROSSTAB MOTIF SEEKING INFORMATION**jeniskelamin * motif seeking information Crosstabulation**

Count

| | | motifinformation | | Total |
|--------------|-----------|------------------|--------|-------|
| | | Tinggi | Rendah | |
| jeniskelamin | Laki-laki | 36 | 0 | 36 |
| | Perempuan | 47 | 2 | 49 |
| Total | | 83 | 2 | 85 |

usia * motif seeking information Crosstabulation

Count

| | | motifinformation | | Total |
|-------|---------------|------------------|--------|-------|
| | | Tinggi | Rendah | |
| usia | 20 - 24 tahun | 7 | 0 | 7 |
| | 25 - 34 tahun | 33 | 1 | 34 |
| | 35 - 44 tahun | 10 | 0 | 10 |
| | > 45 tahun | 33 | 1 | 34 |
| Total | | 83 | 2 | 85 |

pendidikan * motif seeking information Crosstabulation

Count

| | | motifinformation | | Total |
|------------|---------|------------------|--------|-------|
| | | Tinggi | Rendah | |
| pendidikan | SMA/SMK | 19 | 1 | 20 |
| | S1 | 61 | 1 | 62 |
| | S2 | 3 | 0 | 3 |
| Total | | 83 | 2 | 85 |

divisi * motif seeking information Crosstabulation

Count

| | | motifinformation | | Total |
|--------|--------------------|------------------|--------|-------|
| | | Tinggi | Rendah | |
| divisi | GM / Senior leader | 1 | 0 | 1 |
| | Manager | 4 | 0 | 4 |
| | Asisten Manager | 1 | 0 | 1 |
| | Officer 2 | 11 | 1 | 12 |
| | Officer 1 | 23 | 0 | 23 |
| | Staff | 43 | 1 | 44 |
| Total | | 83 | 2 | 85 |

lamakerja * motif seeking information Crosstabulation

Count

| | | motifinformation | | Total |
|--|--|------------------|--------|-------|
| | | Tinggi | Rendah | |
| | | | | |

| | | | | |
|-----------|------------|----|---|----|
| lamakerja | 1 tahun | 6 | 0 | 6 |
| | 3 tahun | 13 | 1 | 14 |
| | 5 tahun | 21 | 0 | 21 |
| | > 10 tahun | 43 | 1 | 44 |
| Total | | 83 | 2 | 85 |

frekbaca * motif seeking information Crosstabulation

Count

| | | motifinformation | | Total |
|----------|------------|------------------|--------|-------|
| | | Tinggi | Rendah | |
| frekbaca | 1 - 2 kali | 42 | 2 | 44 |
| | 3 - 4 kali | 25 | 0 | 25 |
| | > 4 kali | 16 | 0 | 16 |
| Total | | 83 | 2 | 85 |

waktubaca * motif seeking information Crosstabulation

Count

| | | motifinformation | | Total |
|-----------|----------------------------|------------------|--------|-------|
| | | Tinggi | Rendah | |
| waktubaca | Jam istirahat kantor | 11 | 0 | 11 |
| | Saat bosan | 6 | 0 | 6 |
| | Saat mempunyai waktu luang | 64 | 2 | 66 |
| | Lainnya | 2 | 0 | 2 |
| Total | | 83 | 2 | 85 |