Lampiran 1

Dengan hormat,

Berkenaan dengan penelitian tentang "**Pengaruh *Affectivity*, *Self-efficacy*, dan *Equity Sensitivity* terhadap Persepsi Karyawan akan Politik Organisasional**", saya mohon kesediaan saudara/saudari untuk mengisi kuesioner berikut sesuai yang saudara/saudari alami saat ini.
Terima kasih atas partisipasi saudara/saudari pada penelitian tugas akhir saya.

Mengetahui,
Dosen Pembimbing

C. Marliana Junaedi, SE, Msi.

Hormat saya,

Nathalia Irawati

DATA RESPONDEN:
1. Jenis kelamin: Laki-laki / Perempuan (coret yang tidak perlu)
2. Usia : .....
3. Pendidikan terakhir :
   a. SD b. SMP c. SMU d. Diploma/akademi e. Perguruan tinggi
4. Lama bekerja :
   a. ≤ 1th b. 1-3th c. 4-6th d. ≥ 6th

Beri tanda silang (X) pada kolom di sebelah kanan pernyataan yang paling sesuai dengan perasaan yang Anda alami saat ini.

Keterangan:

Tidak Sama Sekali	: 1
Sedikit Terasa	: 2
Netral	: 3
Lumayan Terasa	: 4
Sangat Terasa	: 5

No.	Perasaan	1	2	3	4	5
NA1	Cepat marah					
NA2	Murung					
NA3	Malu					
NA4	Bingung					
NA5	Takut					
NA6	Cemas					

No.	Perasaan	1	2	3	4	5
PA1	Tanggap					
PA2	Siaga					
PA3	Kuat					
PA4	Bersemangat					
PA5	Bangga					
PA6	Aktif					

Beri tanda silang (X) pada kolom di sebelah kanan pernyataan yang paling sesuai dengan keadaan anda sesungguhnya.

Keterangan:

SS : Sangat Setuju
S : Setuju
N : Netral
TS : Tidak Setuju
STS : Sangat Tidak Setuju

No.	Butir pernyataan	SS	S	N	TS	STS
POPS 1	Orang-orang di organisasi ini harus mengembangkan diri mereka dengan menjatuhkan yang lain					
POPS 2	Selalu ada kelompok yang berpengaruh dalam departemen ini, tidak ada satupun yang menentang					
POPS 3	Karyawan didorong untuk berbicara terus terang bahkan ketika mereka kritis terhadap ide-ide yang membangun					
POPS 4	Setuju dengan orang yang paling berkuasa adalah alternatif terbaik di organisasi ini					
POPS 5	Cara terbaik adalah tidak mengganggu ketenangan dalam organisasi ini					
POPS 6	Kadang-kadang lebih mudah untuk tetap diam daripada melawan sistem kerja					
SE 1	Saya yakin bahwa saya dapat memenuhi tuntutan fisik pekerjaan saya					

No.	Butir pernyataan	SS	S	N	TS	STS
SE 2	Saya yakin bahwa saya dapat memperbaiki kesalahan dalam pekerjaan saya					
SE 3	Saya bisa mengikuti semua peraturan keselamatan di tempat kerja					
SE 4	Saya yakin bahwa saya bisa mengikuti semua peraturan dan kebijakan perusahaan					
SE 5	Saya bisa mempertahankan hubungan kerja yang baik					
SE 6	Saya bisa bersama dengan karyawan yang lain					
SE 7	Saya yakin bahwa saya bisa bekerja sama dengan atasan saya					
SE 8	Saya yakin bahwa saya bisa tepat waktu untuk bekerja					
SE 9	Saya yakin bahwa saya tidak akan terlambat untuk bekerja					
SE 10	Saya yakin bahwa saya tidak akan absen dari pekerjaan					
ES 1	Akan lebih penting untuk memberikan kontribusi kepada organisasi					
ES 2	Akan lebih penting bagi saya untuk membantu orang lain					
ES 3	Saya akan lebih peduli tentang kontribusi apa yang saya berikan terhadap organisasi					
ES 4	Kerja keras yang saya lakukan harus bermanfaat terhadap organisasi					
ES 5	Filosofi pribadi saya: dalam berurusan dengan organisasi akan lebih baik bagi saya untuk memberi daripada menerima.					

Terima kasih
&
Tuhan Memberkati

Lampiran 2. Data Kuesioner

NO	POPS1	POPS2	POPS3	POPS4	POPS5	POPS6	TOTAL	MEAN
1	5	4	4	4	4	5	26	4.3333
2	4	4	5	5	3	3	24	4
3	4	4	4	3	4	4	23	3.8333
4	4	3	5	4	3	4	23	3.8333
5	5	3	5	1	5	4	23	3.8333
6	4	3	4	3	4	3	21	3.5
7	4	5	5	4	5	5	28	4.6667
8	3	3	5	5	4	5	25	4.1667
9	3	5	3	5	4	5	25	4.1667
10	2	1	3	2	2	2	12	2
11	1	2	2	3	1	2	11	1.8333
12	3	4	4	5	5	5	26	4.3333
13	4	4	3	4	5	5	25	4.1667
14	5	4	4	5	5	5	28	4.6667
15	5	4	3	3	5	4	24	4
16	3	5	3	3	5	5	24	4
17	4	5	5	4	4	5	27	4.5
18	5	5	4	5	5	5	29	4.8333
19	4	4	3	5	4	4	24	4
20	3	3	3	4	3	3	19	3.1667
21	5	5	4	4	5	5	28	4.6667
22	5	5	3	5	3	5	26	4.3333
23	4	4	3	5	5	3	24	4
24	4	3	2	4	3	3	19	3.1667
25	5	4	4	4	5	4	26	4.3333
26	3	5	3	3	3	4	21	3.5
27	5	4	4	5	5	3	26	4.3333
28	5	5	3	5	3	3	24	4
29	2	1	3	3	2	2	13	2.1667
30	4	4	3	3	3	5	22	3.6667
31	4	3	4	3	5	5	24	4
32	4	4	4	3	4	4	23	3.8333
33	3	3	2	2	2	2	14	2.3333
34	3	5	4	5	3	4	24	4
35	5	5	4	4	3	5	26	4.3333

36	4	4	4	4	3	4	23	3.8333
37	3	4	5	4	4	3	23	3.8333
38	3	4	4	4	4	4	23	3.8333
39	3	4	5	3	3	3	21	3.5
40	4	5	4	3	5	4	25	4.1667
41	4	4	4	4	4	4	24	4
42	3	5	3	4	5	4	24	4
43	3	4	4	4	3	4	22	3.6667
44	3	3	3	3	3	3	18	3
45	5	5	5	4	4	5	28	4.6667
46	4	3	4	3	3	4	21	3.5
47	4	4	5	4	4	4	25	4.1667
48	3	3	5	5	3	4	23	3.8333
49	4	4	5	4	3	5	25	4.1667
50	4	5	5	5	5	5	29	4.8333
51	3	5	5	5	5	5	28	4.6667
52	3	5	5	5	5	5	28	4.6667
53	3	5	4	4	3	5	24	4
54	4	4	4	4	5	4	25	4.1667
55	4	5	4	4	3	4	24	4
56	5	5	5	5	5	4	29	4.8333
57	4	5	5	5	4	4	27	4.5
58	5	4	5	4	4	5	27	4.5
59	4	5	5	5	3	4	26	4.3333
60	4	4	4	4	3	4	23	3.8333
61	5	4	3	3	3	4	22	3.6667
62	4	3	4	4	3	3	21	3.5
63	3	3	5	5	5	3	24	4
64	4	4	5	5	4	4	26	4.3333
65	5	3	4	3	5	5	25	4.1667
66	5	3	4	5	5	5	27	4.5
67	4	3	4	4	5	5	25	4.1667
68	5	4	2	4	3	1	19	3.1667
69	3	5	3	4	4	5	24	4
70	5	4	3	4	3	5	24	4
71	3	5	5	4	3	5	25	4.1667
72	5	4	3	5	3	5	25	4.1667

73	2	3	3	3	1	2	14	2.3333
74	4	3	4	4	3	5	23	3.8333
75	4	4	4	4	4	5	25	4.1667
76	5	4	4	5	4	3	25	4.1667
77	3	3	5	4	4	4	23	3.8333
78	3	5	5	4	5	4	26	4.3333
79	4	5	5	5	4	5	28	4.6667
80	4	3	4	3	4	5	23	3.8333
81	4	4	4	5	3	5	25	4.1667
82	3	5	4	4	4	5	25	4.1667
83	3	5	5	3	4	4	24	4
84	3	5	4	3	5	4	24	4
85	5	5	5	5	5	4	29	4.8333
86	5	5	4	5	5	3	27	4.5
87	4	4	3	5	3	5	24	4
88	5	5	5	5	5	5	30	5
89	4	3	5	4	4	3	23	3.8333
90	5	4	4	5	3	4	25	4.1667
91	4	3	4	4	5	4	24	4
92	4	3	5	4	5	3	24	4
93	5	3	5	4	4	5	26	4.3333
94	4	4	4	3	5	5	25	4.1667
95	4	4	3	3	3	5	22	3.6667
96	5	3	3	3	3	5	22	3.6667
97	3	3	4	4	4	4	22	3.6667
98	5	4	5	4	5	4	27	4.5
99	4	4	5	4	4	3	24	4
100	3	3	4	3	2	2	17	2.8333
101	5	3	4	5	4	5	26	4.3333
102	4	4	3	4	5	5	25	4.1667
103	5	5	3	4	4	5	26	4.3333
104	4	4	4	4	3	4	23	3.8333
105	4	4	5	3	3	5	24	4
106	5	3	4	3	4	4	23	3.8333
107	3	4	3	3	4	3	20	3.3333
108	4	4	3	4	4	4	23	3.8333
109	4	5	5	4	5	4	27	4.5

110	4	4	5	4	4	3	24	4

NO	NA1	NA2	NA3	NA4	NA5	NA6	TOTAL	MEAN
1	1	1	2	2	4	1	11	1.83333
2	1	1	1	1	1	1	6	1
3	4	4	3	3	4	3	21	3.5
4	2	2	1	2	3	2	12	2
5	1	1	1	2	1	1	7	1.16667
6	1	1	1	1	2	2	8	1.33333
7	2	2	2	3	1	2	12	2
8	2	3	2	1	1	2	11	1.83333
9	2	3	2	3	1	2	13	2.16667
10	1	2	1	1	1	1	7	1.16667
11	3	2	1	1	1	2	10	1.66667
12	3	2	1	2	1	1	10	1.66667
13	3	2	1	1	3	1	11	1.83333
14	3	2	3	2	1	1	12	2
15	1	2	2	1	4	1	11	1.83333
16	1	2	1	1	1	2	8	1.33333
17	3	3	3	2	3	1	15	2.5
18	1	2	1	1	1	2	8	1.33333
19	3	3	1	1	3	2	13	2.16667
20	1	2	1	1	1	2	8	1.33333
21	2	2	2	2	1	1	10	1.66667
22	4	4	3	4	4	3	22	3.66667
23	4	4	4	4	4	3	23	3.83333
24	2	3	2	1	2	1	11	1.83333
25	3	3	2	1	1	2	12	2
26	2	2	2	1	1	2	10	1.66667
27	2	3	1	1	1	1	9	1.5
28	2	2	3	1	1	2	11	1.83333
29	1	1	1	2	2	2	9	1.5
30	1	1	1	2	1	3	9	1.5
31	2	1	1	2	1	2	9	1.5
32	2	1	1	2	2	2	10	1.66667
33	1	3	2	1	1	1	9	1.5
34	1	2	2	2	1	1	9	1.5
35	2	2	2	1	3	3	13	2.16667
36	2	2	2	2	1	2	11	1.83333

37	3	1	1	1	2	1	9	1.5
38	2	1	2	1	2	1	9	1.5
39	2	3	5	4	3	4	21	3.5
40	2	2	1	2	2	1	10	1.66667
41	1	2	3	1	3	1	11	1.83333
42	4	3	3	5	5	1	21	3.5
43	2	3	2	3	1	3	14	2.33333
44	2	3	3	3	3	2	16	2.66667
45	3	2	2	2	1	2	12	2
46	2	3	1	3	2	1	12	2
47	3	2	2	3	2	1	13	2.16667
48	2	4	2	2	1	2	13	2.16667
49	1	2	3	4	2	1	13	2.16667
50	4	3	3	5	3	4	22	3.66667
51	3	1	2	2	3	2	13	2.16667
52	2	2	2	2	1	2	11	1.83333
53	3	3	3	2	2	2	15	2.5
54	3	3	2	2	2	2	14	2.33333
55	2	2	3	1	3	1	12	2
56	1	3	4	2	3	1	14	2.33333
57	2	2	3	4	3	2	16	2.66667
58	2	1	1	1	1	1	7	1.16667
59	3	2	1	1	1	1	9	1.5
60	2	1	1	1	1	3	9	1.5
61	2	3	2	1	2	2	12	2
62	1	2	3	1	1	2	10	1.66667
63	3	1	3	2	1	2	12	2
64	2	2	1	1	2	1	9	1.5
65	2	2	2	1	1	1	9	1.5
66	2	2	2	1	2	1	10	1.66667
67	1	2	2	1	4	2	12	2
68	3	2	1	1	1	2	10	1.66667
69	2	1	1	1	1	2	8	1.33333
70	3	2	2	2	2	1	12	2
71	2	1	1	1	3	1	9	1.5
72	1	2	2	3	3	1	12	2
73	1	2	2	3	2	1	11	1.83333

74	1	1	1	2	3	1	9	1.5
75	1	1	3	2	3	1	11	1.83333
76	2	3	1	2	1	3	12	2
77	2	1	1	2	1	3	10	1.66667
78	2	1	1	2	1	3	10	1.66667
79	3	3	3	2	1	3	15	2.5
80	1	2	2	1	2	1	9	1.5
81	3	2	1	1	1	2	10	1.66667
82	1	1	2	1	2	2	9	1.5
83	3	1	2	2	1	2	11	1.83333
84	1	2	2	1	1	2	9	1.5
85	3	2	3	2	1	3	14	2.33333
86	3	2	2	3	2	2	14	2.33333
87	2	2	3	1	3	1	12	2
88	1	1	2	2	1	2	9	1.5
89	4	4	2	2	1	4	17	2.83333
90	2	1	1	2	1	2	9	1.5
91	2	3	3	2	1	1	12	2
92	2	2	2	1	2	3	12	2
93	1	1	1	2	1	3	9	1.5
94	2	2	2	3	3	3	15	2.5
95	4	3	1	3	5	2	18	3
96	1	1	1	2	1	1	7	1.16667
97	2	1	2	2	2	2	11	1.83333
98	1	2	1	3	1	1	9	1.5
99	2	2	3	3	1	1	12	2
100	3	2	2	2	2	1	12	2
101	1	3	2	2	3	1	12	2
102	1	3	2	1	3	2	12	2
103	2	2	3	1	1	2	11	1.83333
104	1	1	1	1	2	1	7	1.16667
105	1	2	1	1	3	1	9	1.5
106	3	2	1	1	2	2	11	1.83333
107	2	2	2	1	1	2	10	1.66667
108	1	3	2	1	2	2	11	1.83333
109	1	2	3	1	3	1	11	1.83333
110	1	1	2	2	1	1	8	1.33333

NO	PA1	PA2	PA3	PA4	PA5	PA6	TOTAL	MEAN
1	4	3	3	4	5	3	22	3.6667
2	4	4	5	5	4	5	27	4.5
3	3	1	4	3	2	3	16	2.6667
4	3	4	3	3	4	3	20	3.3333
5	3	3	3	5	5	4	23	3.8333
6	4	4	3	5	4	3	23	3.8333
7	3	4	4	5	3	3	22	3.6667
8	3	5	3	3	3	3	20	3.3333
9	4	3	4	5	4	4	24	4
10	4	3	3	3	3	4	20	3.3333
11	4	3	4	3	3	4	21	3.5
12	4	3	3	3	4	4	21	3.5
13	3	4	4	4	4	3	22	3.6667
14	3	3	4	3	3	4	20	3.3333
15	5	3	4	5	5	4	26	4.3333
16	4	4	3	3	3	5	22	3.6667
17	5	5	3	3	4	4	24	4
18	3	4	3	4	5	3	22	3.6667
19	3	4	3	4	3	4	21	3.5
20	4	4	4	4	5	4	25	4.1667
21	5	5	5	5	4	5	29	4.8333
22	2	1	2	3	2	2	12	2
23	3	2	2	3	2	3	15	2.5
24	4	3	3	3	4	5	22	3.6667
25	4	3	3	3	2	4	19	3.1667
26	5	5	5	3	3	4	25	4.1667
27	5	3	4	5	4	3	24	4
28	5	3	3	4	4	3	22	3.6667
29	5	4	3	3	4	4	23	3.8333
30	5	4	5	4	4	3	25	4.1667
31	3	3	3	4	4	3	20	3.3333
32	4	5	5	3	5	4	26	4.3333
33	3	3	3	3	3	3	18	3
34	4	3	5	5	3	3	23	3.8333
35	3	4	5	3	3	4	22	3.6667
36	3	3	4	4	4	3	21	3.5

37	3	4	5	5	5	4	26	4.3333
38	4	4	4	3	3	4	22	3.6667
39	3	2	3	3	2	3	16	2.6667
40	4	3	4	4	3	3	21	3.5
41	3	4	4	5	5	4	25	4.1667
42	2	4	2	2	4	4	18	3
43	5	3	5	3	4	4	24	4
44	3	4	3	3	5	3	21	3.5
45	3	3	4	4	3	4	21	3.5
46	4	3	5	3	3	4	22	3.6667
47	4	3	3	4	3	3	20	3.3333
48	3	2	3	3	3	1	15	2.5
49	3	4	5	4	3	3	22	3.6667
50	3	3	2	3	3	3	17	2.8333
51	3	3	3	3	4	3	19	3.1667
52	4	4	3	3	3	3	20	3.3333
53	4	5	3	4	4	4	24	4
54	3	4	3	4	4	4	22	3.6667
55	3	3	3	4	4	5	22	3.6667
56	3	3	3	4	1	3	17	2.8333
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59	3	4	4	3	4	4	22	3.6667
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61	5	3	3	4	3	4	22	3.6667
62	3	5	4	4	4	4	24	4
63	4	5	5	3	4	3	24	4
64	5	4	3	3	4	5	24	4
65	4	4	4	5	4	5	26	4.3333
66	3	3	4	4	5	3	22	3.6667
67	4	4	4	3	5	4	24	4
68	4	4	5	4	3	5	25	4.1667
69	5	5	5	3	4	3	25	4.1667
70	5	3	5	3	3	4	23	3.8333
71	4	4	3	4	4	3	22	3.6667
72	4	5	3	5	3	3	23	3.8333
73	4	5	3	5	5	3	25	4.1667

74	5	4	3	3	5	5	25	4.1667
75	5	4	5	4	5	4	27	4.5
76	3	4	3	5	4	3	22	3.6667
77	5	3	4	5	4	4	25	4.1667
78	4	3	3	4	3	3	20	3.3333
79	4	4	5	5	4	5	27	4.5
80	3	3	5	5	4	3	23	3.8333
81	3	5	4	3	5	5	25	4.1667
82	3	4	3	4	4	3	21	3.5
83	4	4	5	4	3	3	23	3.8333
84	5	3	4	5	4	4	25	4.1667
85	4	3	3	3	3	5	21	3.5
86	4	3	3	4	5	5	24	4
87	3	5	3	4	5	3	23	3.8333
88	4	3	3	5	3	4	22	3.6667
89	4	2	4	3	3	2	18	3
90	3	5	4	5	5	3	25	4.1667
91	4	5	4	5	3	4	25	4.1667
92	4	5	4	3	4	4	24	4
93	4	4	5	5	3	4	25	4.1667
94	3	5	5	4	3	4	24	4
95	2	3	2	2	5	3	17	2.8333
96	5	4	5	3	4	4	25	4.1667
97	3	4	5	4	3	4	23	3.8333
98	5	4	3	5	5	5	27	4.5
99	3	3	4	4	5	4	23	3.8333
100	4	5	5	3	3	4	24	4
101	3	3	4	4	5	4	23	3.8333
102	4	4	3	5	3	4	23	3.8333
103	5	4	5	4	3	5	26	4.3333
104	5	5	5	5	4	4	28	4.6667
105	4	4	3	3	5	3	22	3.6667
106	4	3	4	5	3	4	23	3.8333
107	5	4	5	5	4	4	27	4.5
108	4	3	4	3	5	3	22	3.6667
109	4	3	5	4	5	4	25	4.1667
110	4	5	4	5	5	3	26	4.3333

NO	SE1	SE2	SE3	SE4	SE5	SE6	SE7	SE8	SE9	SE10	TOTAL	MEAN
1	4	4	4	3	4	5	4	4	4	3	39	3.9
2	5	5	4	5	5	5	4	3	3	3	42	4.2
3	3	4	4	4	4	4	4	4	4	3	38	3.8
4	4	5	3	4	4	4	4	5	5	3	41	4.1
5	4	5	5	3	5	5	5	5	5	5	47	4.7
6	5	4	4	4	4	4	4	3	4	4	40	4
7	5	4	4	5	5	5	5	4	4	4	45	4.5
8	5	4	5	4	4	5	5	5	5	5	47	4.7
9	4	4	2	3	4	2	3	3	1	3	29	2.9
10	4	4	4	4	3	3	5	4	4	4	39	3.9
11	4	5	4	3	3	5	4	5	5	4	42	4.2
12	4	4	4	4	4	4	4	4	4	4	40	4
13	4	3	3	3	5	3	4	3	4	4	36	3.6
14	1	3	3	4	4	3	2	2	1	5	28	2.8
15	4	4	4	4	4	4	5	4	4	5	42	4.2
16	5	3	4	5	5	5	4	4	4	4	43	4.3
17	4	4	4	4	4	3	3	4	5	3	38	3.8
18	3	3	3	3	3	3	3	3	3	3	30	3
19	5	5	4	5	5	5	5	4	5	5	48	4.8
20	4	4	4	4	4	5	4	3	4	4	40	4
21	3	3	4	4	4	5	5	3	3	4	38	3.8
22	3	5	5	4	5	5	4	4	5	5	45	4.5
23	4	5	5	3	5	5	4	4	5	5	45	4.5
24	4	3	4	4	3	3	4	3	3	4	35	3.5
25	4	3	5	4	4	3	4	3	3	4	37	3.7
26	3	4	3	3	4	4	4	5	3	3	36	3.6
27	4	4	5	5	4	4	5	5	5	4	45	4.5
28	4	3	4	5	3	3	4	5	3	4	38	3.8
29	4	4	3	5	3	3	3	4	4	3	36	3.6
30	5	4	3	3	3	4	4	4	3	4	37	3.7
31	4	3	3	4	4	4	3	3	3	4	35	3.5
32	4	3	3	4	4	4	3	3	3	5	36	3.6
33	4	3	4	4	5	4	3	3	3	4	37	3.7
34	4	3	5	4	5	4	3	3	3	3	37	3.7
35	3	3	3	3	5	3	4	3	4	5	36	3.6
36	4	4	3	4	4	4	3	3	3	5	37	3.7

37	3	3	5	3	4	5	3	3	5	3	37	3.7
38	4	4	3	3	3	4	3	4	4	3	35	3.5
39	4	3	3	5	4	4	4	3	4	5	39	3.9
40	4	4	4	4	3	4	5	4	5	5	42	4.2
41	5	4	5	4	4	5	5	4	4	3	43	4.3
42	5	5	4	3	4	5	3	4	3	4	40	4
43	4	4	4	4	3	4	3	4	4	4	38	3.8
44	4	4	3	4	4	4	3	4	5	5	40	4
45	3	4	5	3	4	3	3	5	5	5	40	4
46	3	3	4	4	4	4	3	4	3	4	36	3.6
47	2	3	4	3	1	3	4	3	2	5	30	3
48	3	3	3	5	4	3	3	3	3	5	35	3.5
49	4	5	4	4	3	3	3	4	3	3	36	3.6
50	5	5	5	4	5	5	4	3	3	4	43	4.3
51	5	5	4	4	5	3	4	3	3	4	40	4
52	3	5	5	3	4	5	5	3	3	4	40	4
53	5	5	5	3	4	4	4	3	5	4	42	4.2
54	3	4	5	4	4	4	4	4	5	3	40	4
55	3	5	5	3	4	5	3	3	4	4	39	3.9
56	4	4	5	4	4	4	4	5	4	3	41	4.1
57	4	4	5	4	5	4	4	4	4	4	42	4.2
58	4	4	3	4	5	4	3	4	4	5	40	4
59	5	3	4	3	3	4	3	3	4	3	35	3.5
60	3	4	4	3	3	5	4	3	4	4	37	3.7
61	4	5	5	5	5	4	3	4	4	4	43	4.3
62	4	4	5	5	5	3	3	5	3	4	41	4.1
63	3	4	3	3	4	3	4	4	4	3	35	3.5
64	5	4	4	4	5	3	3	4	3	3	38	3.8
65	4	5	4	5	5	4	5	4	3	5	44	4.4
66	5	4	3	5	4	3	4	5	4	4	41	4.1
67	3	3	5	3	5	4	5	5	3	4	40	4
68	5	5	5	3	4	4	3	4	4	3	40	4
69	4	3	4	3	4	4	3	3	4	3	35	3.5
70	4	5	5	3	5	3	3	3	4	3	38	3.8
71	3	5	4	4	5	5	3	4	4	4	41	4.1
72	4	5	4	5	3	4	5	4	3	4	41	4.1
73	5	5	4	4	3	5	4	3	3	4	40	4

74	5	5	5	5	3	3	4	4	3	4	41	4.1
75	4	5	3	5	4	3	4	3	4	4	39	3.9
76	5	5	4	4	5	4	4	4	3	4	42	4.2
77	5	5	5	4	4	4	3	5	4	5	44	4.4
78	5	3	3	3	3	3	3	5	4	3	35	3.5
79	4	3	5	5	3	5	3	4	5	5	42	4.2
80	3	3	4	3	4	4	3	4	4	5	37	3.7
81	4	5	4	4	4	3	3	4	3	3	37	3.7
82	4	5	3	5	4	4	3	5	3	3	39	3.9
83	4	5	4	5	5	3	5	4	3	4	42	4.2
84	5	4	4	4	4	3	3	4	3	5	39	3.9
85	5	4	4	5	4	5	4	3	3	4	41	4.1
86	4	5	4	5	4	4	5	3	5	3	42	4.2
87	4	3	4	4	4	3	4	5	4	3	38	3.8
88	3	5	3	4	4	5	3	4	4	5	40	4
89	3	3	4	4	4	3	3	5	4	3	36	3.6
90	5	5	4	5	4	5	3	4	4	5	44	4.4
91	4	5	5	5	5	5	3	3	4	5	44	4.4
92	4	4	5	4	4	5	3	4	4	3	40	4
93	4	5	5	5	3	5	4	4	4	5	44	4.4
94	4	5	2	3	3	1	4	3	2	2	29	2.9
95	5	5	5	4	3	3	5	5	5	5	45	4.5
96	5	5	4	4	3	3	3	5	5	4	41	4.1
97	3	4	5	4	4	3	5	5	3	4	40	4
98	5	4	4	5	3	5	4	4	3	4	41	4.1
99	5	4	4	4	3	4	4	3	4	4	39	3.9
100	5	4	4	5	4	4	4	3	4	4	41	4.1
101	3	4	4	5	4	4	3	4	4	5	40	4
102	5	5	4	5	5	5	3	3	3	3	41	4.1
103	5	4	4	5	5	5	3	4	3	3	41	4.1
104	4	5	4	4	3	3	4	4	3	4	38	3.8
105	5	5	4	3	5	5	5	5	3	4	44	4.4
106	5	4	3	3	5	3	4	5	3	3	38	3.8
107	4	4	4	3	5	4	3	4	3	4	38	3.8
108	5	4	3	4	5	5	3	5	4	3	41	4.1
109	4	5	3	3	4	3	3	5	4	5	39	3.9
110	3	1	2	4	4	3	2	3	2	1	25	2.5

NO	ES1	ES2	ES3	ES4	ES5	TOTAL	MEAN
1	3	3	3	4	5	18	3.6
2	5	4	4	5	5	23	4.6
3	4	4	3	4	4	19	3.8
4	4	4	5	5	3	21	4.2
5	4	4	5	4	4	21	4.2
6	3	5	3	4	3	18	3.6
7	4	4	4	4	3	19	3.8
8	3	3	4	3	3	16	3.2
9	4	3	4	4	3	18	3.6
10	2	4	2	2	3	13	2.6
11	3	3	4	4	5	19	3.8
12	4	4	3	3	4	18	3.6
13	4	4	4	3	3	18	3.6
14	4	3	3	4	4	18	3.6
15	3	4	3	3	3	16	3.2
16	3	3	4	5	3	18	3.6
17	4	3	3	3	4	17	3.4
18	4	4	3	3	5	19	3.8
19	5	4	5	3	5	22	4.4
20	4	4	3	4	4	19	3.8
21	3	5	4	3	3	18	3.6
22	4	5	4	4	3	20	4
23	3	4	3	3	4	17	3.4
24	3	3	4	3	3	16	3.2
25	5	4	3	3	5	20	4
26	3	3	4	5	4	19	3.8
27	5	3	4	5	4	21	4.2
28	3	5	5	3	5	21	4.2
29	4	4	5	3	4	20	4
30	1	2	3	2	3	11	2.2
31	2	3	3	3	2	13	2.6
32	4	5	3	4	4	20	4
33	4	4	3	3	3	17	3.4
34	3	4	4	4	4	19	3.8
35	5	5	4	5	4	23	4.6
36	4	5	5	5	5	24	4.8

37	4	5	4	5	4	22	4.4
38	5	5	5	5	3	23	4.6
39	5	4	5	4	4	22	4.4
40	5	5	5	5	4	24	4.8
41	4	4	4	4	3	19	3.8
42	4	5	5	4	3	21	4.2
43	5	4	3	5	4	21	4.2
44	5	5	5	5	4	24	4.8
45	5	4	5	5	5	24	4.8
46	4	4	5	5	4	22	4.4
47	4	5	4	4	5	22	4.4
48	4	5	4	5	4	22	4.4
49	5	5	4	5	4	23	4.6
50	3	4	3	3	4	17	3.4
51	5	5	3	5	5	23	4.6
52	4	3	3	4	3	17	3.4
53	4	5	3	5	5	22	4.4
54	3	4	3	3	5	18	3.6
55	4	4	3	4	4	19	3.8
56	4	4	5	4	4	21	4.2
57	4	4	3	4	5	20	4
58	4	5	3	4	4	20	4
59	4	4	3	5	5	21	4.2
60	3	5	4	4	5	21	4.2
61	3	5	4	5	3	20	4
62	3	3	4	4	3	17	3.4
63	5	5	5	5	5	25	5
64	5	4	4	5	5	23	4.6
65	5	5	3	5	5	23	4.6
66	3	4	4	4	5	20	4
67	3	5	4	4	4	20	4
68	4	5	5	4	4	22	4.4
69	3	5	5	4	5	22	4.4
70	5	5	5	5	3	23	4.6
71	4	3	5	4	4	20	4
72	4	4	4	5	5	22	4.4
73	3	5	5	5	3	21	4.2

74	3	3	4	5	4	19	3.8
75	5	4	4	5	4	22	4.4
76	4	5	5	5	4	23	4.6
77	5	4	4	5	4	22	4.4
78	5	3	3	5	5	21	4.2
79	5	5	5	5	5	25	5
80	5	4	4	3	4	20	4
81	5	4	4	4	3	20	4
82	5	3	3	3	3	17	3.4
83	5	3	3	4	5	20	4
84	5	3	3	3	4	18	3.6
85	3	5	4	4	5	21	4.2
86	4	3	4	3	5	19	3.8
87	3	5	3	3	4	18	3.6
88	3	4	3	4	5	19	3.8
89	4	4	5	5	4	22	4.4
90	5	3	3	4	5	20	4
91	3	3	3	3	5	17	3.4
92	4	3	3	5	4	19	3.8
93	3	4	4	5	4	20	4
94	4	4	3	5	4	20	4
95	3	4	3	4	3	17	3.4
96	4	3	3	4	5	19	3.8
97	3	4	4	3	4	18	3.6
98	3	3	4	3	4	17	3.4
99	4	3	4	3	4	18	3.6
100	5	3	3	4	4	19	3.8
101	4	4	4	4	4	20	4
102	3	4	4	4	4	19	3.8
103	5	3	4	3	4	19	3.8
104	5	4	3	3	5	20	4
105	5	4	4	4	5	22	4.4
106	4	5	4	3	3	19	3.8
107	3	3	2	2	1	11	2.2
108	3	4	4	2	4	17	3.4
109	4	5	4	4	4	21	4.2
110	3	5	4	5	4	21	4.2

Lampiran 3

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
POPS1	110	1.00	5.00	3.9364	.85967
POPS2	110	1.00	5.00	3.9727	.88265
POPS3	110	2.00	5.00	4.0091	.85129
POPS4	110	1.00	5.00	3.9818	.83481
POPS5	110	1.00	5.00	3.8727	.96839
POPS6	110	1.00	5.00	4.1000	.93799
POPS	110	1.83	5.00	3.9788	.56895
Valid N (listwise)	110				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
NA1	110	1.00	4.00	2.0182	.89834
NA2	110	1.00	4.00	2.0545	.82213
NA3	110	1.00	5.00	1.9091	.85182
NA4	110	1.00	5.00	1.8364	.94361
NA5	110	1.00	5.00	1.8909	1.03468
NA6	110	1.00	4.00	1.7636	.78900
NA	110	1.00	3.83	1.9121	.55608
Valid N (listwise)	110				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
PA1	110	2.00	5.00	3.7818	.79427
PA2	110	1.00	5.00	3.6636	.88076
PA3	110	1.00	5.00	3.7364	.92545
PA4	110	1.00	5.00	3.8273	.88679
PA5	110	1.00	5.00	3.7636	.89778
PA6	110	1.00	5.00	3.7000	.77282
PA	110	2.00	4.83	3.7455	.50062
Valid N (listwise)	110				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
SE1	110	1.00	5.00	4.0545	.79950
SE2	110	1.00	5.00	4.1000	.82340
SE3	110	2.00	5.00	3.9909	.78396
SE4	110	3.00	5.00	3.9727	.74758
SE5	110	1.00	5.00	4.0273	.77174
SE6	110	1.00	5.00	3.9364	.85967
SE7	110	2.00	5.00	3.7091	.77039
SE8	110	2.00	5.00	3.8545	.76430
SE9	110	1.00	5.00	3.6909	.85398
SE10	110	1.00	5.00	3.9182	.82542
SE	110	2.50	4.80	3.9255	.39316
Valid N (listwise)	110				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
ES1	110	1.00	5.00	3.9091	.86253
ES2	110	2.00	5.00	4.0273	.78354
ES3	110	2.00	5.00	3.8091	.78396
ES4	110	2.00	5.00	4.0000	.86735
ES5	110	1.00	5.00	4.0182	.81254
ES	110	2.20	5.00	3.9527	.51965
Valid N (listwise)	110				

Lampiran 4. Uji Validitas dan Reliabilitas

Correlations

		POPS1	POPS2	POPS3	POPS4	POPS5	POPS6	POPS
POPS1	Pearson Correlation	1	.227*	.114	.241*	.354**	.327**	.588**
	Sig. (2-tailed)	.	.017	.237	.011	.000	.000	.000
	N	110	110	110	110	110	110	110
POPS2	Pearson Correlation	.227*	1	.208*	.385**	.350**	.413**	.675**
	Sig. (2-tailed)	.017	.	.029	.000	.000	.000	.000
	N	110	110	110	110	110	110	110
POPS3	Pearson Correlation	.114	.208*	1	.258**	.358**	.229*	.559**
	Sig. (2-tailed)	.237	.029	.	.006	.000	.016	.000
	N	110	110	110	110	110	110	110
POPS4	Pearson Correlation	.241*	.385**	.258**	1	.235*	.237*	.601**
	Sig. (2-tailed)	.011	.000	.006	.	.013	.013	.000
	N	110	110	110	110	110	110	110
POPS5	Pearson Correlation	.354**	.350**	.358**	.235*	1	.378**	.714**
	Sig. (2-tailed)	.000	.000	.000	.013	.	.000	.000
	N	110	110	110	110	110	110	110
POPS6	Pearson Correlation	.327**	.413**	.229*	.237*	.378**	1	.686**
	Sig. (2-tailed)	.000	.000	.016	.013	.000	.	.000
	N	110	110	110	110	110	110	110
POPS	Pearson Correlation	.588**	.675**	.559**	.601**	.714**	.686**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.
	N	110	110	110	110	110	110	110

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Correlations

		NA1	NA2	NA3	NA4	NA5	NA6	NA
NA1	Pearson Correlation	1	.409**	.182	.339**	.170	.330**	.643**
	Sig. (2-tailed)	.	.000	.057	.000	.076	.000	.000
	N	110	110	110	110	110	110	110
NA2	Pearson Correlation	.409**	1	.426**	.295**	.255**	.232*	.683**
	Sig. (2-tailed)	.000	.	.000	.002	.007	.015	.000
	N	110	110	110	110	110	110	110
NA3	Pearson Correlation	.182	.426**	1	.404**	.311**	.145	.654**
	Sig. (2-tailed)	.057	.000	.	.000	.001	.130	.000
	N	110	110	110	110	110	110	110
NA4	Pearson Correlation	.339**	.295**	.404**	1	.320**	.256**	.710**
	Sig. (2-tailed)	.000	.002	.000	.	.001	.007	.000
	N	110	110	110	110	110	110	110
NA5	Pearson Correlation	.170	.255**	.311**	.320**	1	-.054	.576**
	Sig. (2-tailed)	.076	.007	.001	.001	.	.573	.000
	N	110	110	110	110	110	110	110
NA6	Pearson Correlation	.330**	.232*	.145	.256**	-.054	1	.475**
	Sig. (2-tailed)	.000	.015	.130	.007	.573	.	.000
	N	110	110	110	110	110	110	110
NA	Pearson Correlation	.643**	.683**	.654**	.710**	.576**	.475**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.
	N	110	110	110	110	110	110	110

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Correlations

		PA1	PA2	PA3	PA4	PA5	PA6	PA
PA1	Pearson Correlation	1	.183	.320**	.154	.094	.326**	.574**
	Sig. (2-tailed)	.	.056	.001	.107	.327	.001	.000
	N	110	110	110	110	110	110	110
PA2	Pearson Correlation	.183	1	.284**	.160	.316**	.255**	.636**
	Sig. (2-tailed)	.056	.	.003	.095	.001	.007	.000
	N	110	110	110	110	110	110	110
PA3	Pearson Correlation	.320**	.284**	1	.313**	.079	.196*	.643**
	Sig. (2-tailed)	.001	.003	.	.001	.413	.040	.000
	N	110	110	110	110	110	110	110
PA4	Pearson Correlation	.154	.160	.313**	1	.190*	.084	.558**
	Sig. (2-tailed)	.107	.095	.001	.	.047	.381	.000
	N	110	110	110	110	110	110	110
PA5	Pearson Correlation	.094	.316**	.079	.190*	1	.135	.532**
	Sig. (2-tailed)	.327	.001	.413	.047	.	.160	.000
	N	110	110	110	110	110	110	110
PA6	Pearson Correlation	.326**	.255**	.196*	.084	.135	1	.544**
	Sig. (2-tailed)	.001	.007	.040	.381	.160	.	.000
	N	110	110	110	110	110	110	110
PA	Pearson Correlation	.574**	.636**	.643**	.558**	.532**	.544**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.
	N	110	110	110	110	110	110	110

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Correlations

		SE1	SE2	SE3	SE4	SE5	SE6	SE7	SE8	SE9	SE10	SE
SE1	Pearson Correlation	1	.340**	.089	.233*	.117	.165	.160	.163	.132	-.077	.471**
	Sig. (2-tailed)	.	.000	.357	.014	.225	.084	.095	.088	.168	.426	.000
	N	110	110	110	110	110	110	110	110	110	110	110
SE2	Pearson Correlation	.340**	1	.257**	.109	.126	.203*	.234*	.198*	.201*	.147	.579**
	Sig. (2-tailed)	.000	.	.007	.258	.191	.033	.014	.038	.035	.125	.000
	N	110	110	110	110	110	110	110	110	110	110	110
SE3	Pearson Correlation	.089	.257**	1	.078	.137	.380**	.269**	.151	.366**	.197*	.599**
	Sig. (2-tailed)	.357	.007	.	.419	.154	.000	.004	.116	.000	.039	.000
	N	110	110	110	110	110	110	110	110	110	110	110
SE4	Pearson Correlation	.233*	.109	.078	1	.097	.126	.098	.009	.001	.160	.377**
	Sig. (2-tailed)	.014	.258	.419	.	.315	.191	.310	.925	.991	.095	.000
	N	110	110	110	110	110	110	110	110	110	110	110
SE5	Pearson Correlation	.117	.126	.137	.097	1	.238*	-.002	.022	.027	.018	.358**
	Sig. (2-tailed)	.225	.191	.154	.315	.	.012	.984	.817	.781	.852	.000
	N	110	110	110	110	110	110	110	110	110	110	110
SE6	Pearson Correlation	.165	.203*	.380**	.126	.238*	1	.152	-.028	.323**	.212*	.580**
	Sig. (2-tailed)	.084	.033	.000	.191	.012	.	.113	.770	.001	.026	.000
	N	110	110	110	110	110	110	110	110	110	110	110
SE7	Pearson Correlation	.160	.234*	.269**	.098	-.002	.152	1	.177	.197*	.179	.497**
	Sig. (2-tailed)	.095	.014	.004	.310	.984	.113	.	.065	.039	.062	.000
	N	110	110	110	110	110	110	110	110	110	110	110
SE8	Pearson Correlation	.163	.198*	.151	.009	.022	-.028	.177	1	.338**	.025	.412**
	Sig. (2-tailed)	.088	.038	.116	.925	.817	.770	.065	.	.000	.799	.000
	N	110	110	110	110	110	110	110	110	110	110	110
SE9	Pearson Correlation	.132	.201*	.366**	.001	.027	.323**	.197*	.338**	1	.211*	.584**
	Sig. (2-tailed)	.168	.035	.000	.991	.781	.001	.039	.000	.	.027	.000
	N	110	110	110	110	110	110	110	110	110	110	110
SE10	Pearson Correlation	-.077	.147	.197*	.160	.018	.212*	.179	.025	.211*	1	.431**
	Sig. (2-tailed)	.426	.125	.039	.095	.852	.026	.062	.799	.027	.	.000
	N	110	110	110	110	110	110	110	110	110	110	110
SE	Pearson Correlation	.471**	.579**	.599**	.377**	.358**	.580**	.497**	.412**	.584**	.431**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.
	N	110	110	110	110	110	110	110	110	110	110	110

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Correlations

		ES1	ES2	ES3	ES4	ES5	ES
ES1	Pearson Correlation	1	.139	.191*	.392**	.290**	.654**
	Sig. (2-tailed)	.	.146	.045	.000	.002	.000
	N	110	110	110	110	110	110
ES2	Pearson Correlation	.139	1	.352**	.337**	.114	.603**
	Sig. (2-tailed)	.146	.	.000	.000	.234	.000
	N	110	110	110	110	110	110
ES3	Pearson Correlation	.191*	.352**	1	.364**	.049	.608**
	Sig. (2-tailed)	.045	.000	.	.000	.613	.000
	N	110	110	110	110	110	110
ES4	Pearson Correlation	.392**	.337**	.364**	1	.234*	.749**
	Sig. (2-tailed)	.000	.000	.000	.	.014	.000
	N	110	110	110	110	110	110
ES5	Pearson Correlation	.290**	.114	.049	.234*	1	.537**
	Sig. (2-tailed)	.002	.234	.613	.014	.	.000
	N	110	110	110	110	110	110
ES	Pearson Correlation	.654**	.603**	.608**	.749**	.537**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.
	N	110	110	110	110	110	110

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Perception Organizational Politics **(POPS)**

Case Processing Summary

		N	%
Cases	Valid	110	100.0
	Excluded[a]	0	.0
	Total	110	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.710	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
pops1	19.9364	8.941	.384	.688
pops2	19.9000	8.366	.491	.656
pops3	19.8636	9.128	.350	.698
pops4	19.8909	8.924	.408	.681
pops5	20.0000	7.872	.523	.643
pops6	19.7727	8.141	.492	.655

Negative Affectivity **(NA)**

Case Processing Summary

		N	%
Cases	Valid	110	100.0
	Excluded[a]	0	.0
	Total	110	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.683	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
na1	9.4545	8.085	.439	.634
na2	9.4182	8.062	.513	.612
na3	9.5636	8.138	.467	.625
na4	9.6364	7.555	.518	.604
na5	9.5818	8.227	.309	.685
na6	9.7091	9.254	.262	.687

Positive Affectivity **(PA)**

Case Processing Summary

		N	%
Cases	Valid	110	100.0
	Excluded[a]	0	.0
	Total	110	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.608	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
pa1	18.6909	6.913	.354	.559
pa2	18.8091	6.431	.406	.535
pa3	18.7364	6.306	.400	.537
pa4	18.6455	6.836	.302	.580
pa5	18.7091	6.960	.265	.595
pa6	18.7727	7.095	.323	.571

***Self-efficacy* (SE)**

Case Processing Summary

		N	%
Cases	Valid	110	100.0
	Excluded[a]	0	.0
	Total	110	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.650	10

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
se1	35.2000	13.134	.291	.630
se2	35.1545	12.389	.412	.604
se3	35.2636	12.379	.447	.598
se4	35.2818	13.801	.198	.648
se5	35.2273	13.884	.170	.654
se6	35.3182	12.274	.406	.605
se7	35.5455	13.039	.328	.623
se8	35.4000	13.563	.233	.641
se9	35.5636	12.267	.412	.604
se10	35.3364	13.345	.237	.642

Equity Sensitivity **(ES)**

Case Processing Summary

		N	%
Cases	Valid	110	100.0
	Excluded[a]	0	.0
	Total	110	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.623	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
es1	15.8545	4.566	.391	.562
es2	15.7364	4.912	.353	.581
es3	15.9545	4.888	.360	.578
es4	15.7636	4.127	.531	.483
es5	15.7455	5.146	.256	.627

Lampiran 5. *Regression Linear Output*

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	X3, X1.1, X2, X1.2[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: Y

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.230[a]	.053	.017	.56411

a. Predictors: (Constant), X3, X1.1, X2, X1.2

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1.871	4	.468	1.470	.217[a]
	Residual	33.413	105	.318		
	Total	35.284	109			

a. Predictors: (Constant), X3, X1.1, X2, X1.2

b. Dependent Variable: Y

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.531	.935		2.706	.008
	X1.1	.095	.138	.083	.687	.494
	X1.2	.196	.125	.192	1.565	.121
	X2	.013	.139	.009	.095	.924
	X3	.169	.105	.154	1.611	.110

a. Dependent Variable: Y

Lampiran 6 Tabel F

Denominator	Nominator df1				
df2	1	2	3	4	5
1	161,45	199,50	215,71	224,56	230,16
2	18,51	19,00	19,16	19,25	19,30
3	10,13	9,55	9,28	9,12	9,01
4	7,71	6,94	6,59	6,39	6,26
5	6,61	5,79	5,41	5,19	5,05
6	5,99	5,14	4,76	4,53	4,39
7	5,59	4,74	4,35	4,12	3,97
8	5,32	4,46	4,07	3,84	3,69
9	5,12	4,26	3,86	3,63	3,48
10	4,96	4,10	3,71	3,48	3,33
11	4,84	3,96	3,59	3,36	3,20
12	4,75	3,89	3,49	3,26	3,11
13	4,67	3,81	3,41	3,18	3,03
14	4,60	3,74	3,34	3,11	2,96
15	4,54	3,68	3,29	3,06	2,90
16	4,49	3,63	3,24	3,01	2,85
17	4,45	3,59	3,20	2,96	2,81
18	4,41	3,55	3,16	2,93	2,77
19	4,38	3,52	3,13	2,90	2,74
20	4,35	3,49	3,10	2,87	2,71
25	4,24	3,39	2,99	2,76	2,60
30	4,17	3,32	2,92	2,69	2,53
35	4,12	3,27	2,87	2,64	2,49
40	4,08	3,23	2,84	2,61	2,45
45	4,06	3,20	2,81	2,58	2,42
50	4,03	3,18	2,79	2,58	2,40
55	4,02	3,16	2,77	2,54	2,38
60	4,00	3,15	2,76	2,53	2,37
65	3,99	3,14	2,75	2,51	2,36
70	3,98	3,13	2,74	2,50	2,35
75	3,97	3,12	2,73	2,49	2,34
80	3,96	3,11	2,72	2,49	2,33
85	3,95	3,10	2,71	2,48	2,32
90	3,95	3,10	2,71	2,47	2,32
95	3,94	3,09	2,70	2,47	2,31
100	3,94	3,09	2,70	2,46	2,31
105	3,93	3,08	2,69	2,46	2,30
106	3,93	3,08	2,69	2,46	2,30
107	3,93	3,08	2,69	2,46	2,30
108	3,93	3,08	2,69	2,46	2,30
109	3,93	3,08	2,69	2,45	2,30

110	3,93	3,08	2,69	2,45	2,30

Tabel t

Pr / df	0.10	0.05	0.025	0.010
1	3,0777	6,3138	12,7062	31,8205
2	1,8856	2,9200	4,3027	6,9646
3	1,6377	2,3534	3,1824	4,5407
4	1,5332	2,1318	2,7764	3,7469
5	1,4759	2,0150	2,5706	3,3649
6	1,4399	1,9432	2,4469	3,1427
7	1,4149	1,8946	2,3646	2,9980
8	1,3968	1,8595	2,3060	2,8965
9	1,3830	1,8331	2,2622	2,8214
10	1,3722	1,8125	2,2281	2,7638
11	1,3634	1,7959	2,2010	2,7181
12	1,3562	1,7823	2,1788	2,6810
13	1,3502	1,7709	2,1604	2,6503
14	1,3450	1,7613	2,1448	2,6245
15	1,3406	1,7531	2,1314	2,6025
16	1,3368	1,7459	2,1199	2,5835
17	1,3334	1,7396	2,1098	2,5669
18	1,3304	1,7341	2,1009	2,5524
19	1,3277	1,7291	2,0930	2,5395
20	1,3253	1,7247	2,0860	2,5280
25	1,3163	1,7081	2,0595	2,4851
30	1,3104	1,6973	2,0423	2,4573
35	1,3062	1,6896	2,0301	2,4377
40	1,3031	1,6839	2,0211	2,4233
45	1,3006	1,6794	2,0141	2,4121
50	1,2987	1,6759	2,0086	2,4033
55	1,2971	1,6730	2,0040	2,3961
65	1,2947	1,6686	1,9971	2,3851
70	1,2938	1,6669	1,9944	2,3808
75	1,2929	1,6654	1,9921	2,3771
80	1,2922	1,6641	1,9901	2,3739
85	1,2916	1,6630	1,9883	2,3710
90	1,2910	1,6620	1,9867	2,3685
95	1,2905	1,6611	1,9853	2,3662
100	1,2901	1,6602	1,9840	2,3642
105	1,2897	1,6595	1,9828	2,3624
106	1,2896	1,6594	1,9828	2,3620
107	1,2895	1,6592	1,9824	2,3617
108	1,2894	1,6591	1,9822	2,3614
109	1,2894	1,6590	1,9820	2,3610
110	1,2893	1,6588	1,9818	2,3607