# MEASUREMENT OF MANUAL LOADING PROCESS USING TIME AND MOTION STUDY IN WAREHOUSE ACTIVITY: A CASE STUDY OF PT. X



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#### CASE STUDY PAPER

Addressed to

#### **BUSINESS FACULTY**

# WIDYA MANDALA CATHOLIC UNIVERSITY SURABAYA

To fulfill the requirements for the management bachelor degree
International Business Management Program

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#### **FOREWORDS**

The author give thanks to Jesus Christ for all of the wisdom and knowledge so that the author can finish the final case study papers well. This papers was written to fulfill the one of the requirements for graduation from the Business Faculty of Widya Mandala Catholic University Surabaya to get the Bachelor Degree of Economy. Furthermore, through this papers hopefully that it encourages other International Business Management program students to develop more interest in supply chain management also the author hopes that this papers will be beneficial to Company X to improve their business especially in the warehouse management.

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The author aware that this paper is far from perfect and will completely open to critics and suggestion. Hopefully this papers will be useful for the readers.

Surabaya, May 27th, 2016

Author

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#### **ABSTRAK**

Gudang adalah salah satu peran penting dalam sebuah supply chain untuk menyimpan barang yang akan didistribusikan kepada para pelanggan. Salah satu proses yang paling penting adalah proses pemuatan barang dari gudang kedalam kendarang pengangkut. Di Perusahaan X ini proses pemuatan yang dilakukan secara manual mengalami deviated output yang disebabkan oleh sistem remunerasi yang kurang tepat. Tujuan dari penelitian ini adalah untuk mengatur standar waktu untuk proses pemuatan manual dengan metode time and motion dan memberikan masukan mengenai sistem remunerasi yang lebih tepat.

Jenis penelitian ini adalah penilitian secara langsung. Data yang didapat dari penelitian ini merupakan hasil observasi langsung di lapangan yaitu di gudang Perusahaan X. Dengan menggunakan metode *time and motion*, didapatkan angka kongkrit sebagai waktu standar dalam proses pemuatan manual barang di gudang Perusahaan X.

*Keywords*: gudang, pemberian upah, hasil yang menyimpang, time and motion study

#### **ABSTRACT**

Warehouse is one the most important stages in the supply chain to store the goods that will be distributed to the customers. One of the most important processes is the loading process from the warehouse to the container. In PT. X the manual loading process is having a deviated output problem that is caused by a unsuitable remuneration system. The objectives of this research is to set a standard time by using the time and motion study and to give suggestion about a better remuneration system that can be applied.

This research is a direct observation research. The data collected was from the direct observation in the warehouse of PT. X. By using the time and motion study, a concrete number can be obtained to set the standard time on the manual loading process in the warehouse of PT. X.

Keywords: warehouse, remuneration, deviated output, time and motion study